



NATIONAL SKILL CONFERENCE 2015

**Don Bosco Institute
Karguli, Guwahati, Assam**

28th & 29th October 2015

Report



Functional Vocational Training and Research Society

Skill India - Making Underprivileged Youth Employable

NATIONAL PARTNERS MEET

27th October 2015

Don Bosco Institute, Guwahati, Assam

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1. Inaugural function

This year, FVTRS has organized its partners meet on 27 October 2015 at Don Bosco institute, Guwahati. The purpose of the meet is to bring all the implementing partners together to share and learn each other and to plan for the future.

The National Partners Meet 2015 began with an inaugural function. The programme was inaugurated by His Grace William D'Souza and presided over by Sr. Daphne, the President of FVTRS. Dr.J.Alexander, Advisory Committee Member, FVTRS was also present for the function. The function started with a beautiful prayer song by Sr. Milagrin and Sr. Helen.

Mr. P. M. Phillip, the Executive Director of FVTRS welcomed all the dignitaries on the stage and the participants to the function. During his welcome speech, he briefly shared about various essential interventions that FVTRS is doing towards the mission of Skill India. Some of them are as follows.

- An external evaluation has been done by a team of experts
- A new strategy paper has been developed for FVTRS for the next five years.
- Considering the mandate of FVTRS on research a new research has been initiated by FVTRS.
- Keeping this in mind a perspective towards community owned and managed process of skill development is being evolved within FVTRS.
- Skill Net, a new initiative by FVTRS is launched in Karnataka as a pilot.

Following this, all the dignitaries lighted the lamp symbolizing the beginning of the programme. Arch Bishop William D'Souza gave his inaugural speech. He noted that all partners coming together is itself symbolizes the strength towards the cause of Nation building. He also stated the concept of strong youth power with anatomy of human body. The human body comprises of vital organs which work together to make the body function in order. If any of these organs stop working, then the body cannot survive. Similarly, the mission of empowering the youth would be incomplete without the participation and joint collaboration of civil society organizations, government bodies, private bodies etc. Therefore, he complimented FVTRS for the joint support of all the stakeholders.

Later, Sister Daphne Sequeira, President of FVTRS highlighted the fact that India is far behind in developing skilled workforce. People from underprivileged background mostly live in remotest pockets of the country. Particularly, this segment of people with difficult living conditions needs to get skilled with relevant skill training. The people working on such issues are bound to face many challenges and hardships. The inaugural programme concluded with vote of thanks by Mr. Jimmy Mathew, Manager Skill Net.

2. **Presentation of the findings of the external evaluation**

Followed by the inaugural function, the external evaluators of FVTRS programme, Mr. Khilesh Chaturvedi, Mr. Munish Kaushik and Ms. Rosy Choudhury shared the findings of the evaluation conducted by them. They explained the partners about the methods for the conduct of evaluation, namely joint planning meeting, desk review, consultation with FVTRS team,

field visit of 15 partners from five zones, de-briefing with FVTRS staffs and submission of draft report.

Then they shared the findings of the evaluation. It mentioned that the programme focus was very clear, the ideological stand was very strong and the reference community is very needy. There is good work taking place with the youth during and after skill training. However, there is requirement for serious intervention to ensure in accessing the welfare measures from the government, successful implementation in terms of obtaining gainful employment of female and male youth. At the same time, we need to have strategic decisions for improving the visibility of skill building that we are doing.

The programme implementation has been very effective. This also requires certain areas of improvements, which if taken care would improve the intervention of FVTRS and the partners to strengthen the skill building for the benefit of the youth. This would comprise of the following areas:-

- 1) 27% of youth are being employed and 45% are self-employed. In context of the people who are self-employed, the income is very less.
- 2) There is need for providing training and creating entrepreneurs with a relevant and strong EDP support. This would enable the young trainees to learn the risk assessment, market analysis, working on proposal for getting funds etc.
- 3) Current training given are gender stereotype. There is a need to work with family, village leaders, village institutions to break the stereotype engagement etc.
- 4) Career counseling is required to support youth to make informed choices.
- 5) Trades selected for skill training need to be supported with in-depth market survey. New opportunities can come in a gap of 6 months. Futuristic projections are very much required. This would further enable to select correct trades for skill training.
- 6) The training center should adhere to minimum standards for running the programme. Efforts need to be made to establish minimum standards for employment and self-employment.
- 7) There is requirement for bringing a paradigm shift from project approach to programme approach.
- 8) The organization should adopt a lead role, influence policies and network, advocate to bring the desired changes.
- 9) Follow-up before and after placement needs to be done relentlessly.

Mr. Phillip, moderator of the session, asked the participants to seek clarifications. There were many questions related to indicators related to skill development and entrepreneurship, Gender based stereotypes, mechanisms of breaking stereotypes, challenges in working with tribal communities. While answering responding to the responses of the partners, the stress largely was given to the fact that the design of imparting skills should be complete, facilitative and process oriented. Recommendations were given to give training to women with reference to their constraints, social ideologies, interest and market analysis. Even participants requested for tool kit for coming up with comprehensive design that would cover resource mobilization, diversification, and networking, advocacy, follow-up and counseling.

The partners and dignitaries were all very impressed with the vision of FVTRS to hire external consultant to conduct a comprehensive evaluation. Many also expressed that though everyone is doing their respective roles and contributing in the horizon of development, yet such introspective studies are very essential and brings forth many strategic changes.

3. Presentation of the next five-year strategy of FVTRS

Mr. Felix D'Souza, Senior Programme Manager made presentation of the new strategy plan of FVTRS "Making under privileged youth employable – Towards 2020". The information shared in the presentation was about FVTRS history, vision, mission, values, strengths and weaknesses, the current Indian scenario and the issue emerging out of the situation. He also articulated the following new objectives and the strategies to archive them.

Strategic objectives

- (1) In the next five years, 50,000 school dropout youth from the targeted communities will have been employed in exploitation free sustainable employments.
- (2) FVTRS will have greater visibility, purposeful partnerships with other stakeholders and access to larger and more diversified funds and therefore better services to more marginalized youth.
- (3) FVTRS will have more effective internal processes of programme and organization management, thus becoming a more effective and efficient organization.

Mr. Felix has also informed that the strategic plan is prepared for five years and it will be made further as detail annual action plan, and the status and the achievements of the actions will be reported on a monthly basis in the monthly staff meeting by responsible persons, and reporting to the Board on an annual basis. Periodic revision and refinement would also need to take place to get best results. The presentation on was a great impact on the audience and people shared that the information shared was of great value and importance.

4. Sharing by trained youth

The next session was moderated by Mr. G.S. Sethi, the Board member of FVTRS. This was a session where trainees from three partners shared their on skill development. The three organizations were Suhana Foundation, Guwahati Gana Sewa Society and Centre for Development.

After listening to the trainees the partners shared that, "Here we had few examples of what impact FVTRS has made. Gender equality is very much underlined, as most of the people on the stage are female. There has been so much innovation in their efforts"

"There is multiplier effect by training so many people. Reaching to so many and hence many are benefitting".

"It is like a movement. People from vulnerable community are capacitated. This movement has changed the mindset. We also have many examples."

Mr. Felix D'Souza thanked all the partner organisations who brought the trained youth for sharing and the wonderful impact created by them.

5. Presentation on India Can

The next session presented by Mr Sachin Dubey, Director, IndiaCan Education Private Limited (Vocational), Pearson India. During his presentation, he described about the history of IndiaCan about their clients, their reach, a detailed account of

their services and reality and challenges of vocational trainings in East and Northeast India.

Conclusion

The national partners meet was characterised discussions and deliberations of matters referring to FVTRS and her partners like the evaluation report, strategy paper and the sharing by the youth trained by the projects of FVTRS. The meeting was attended by 90 partners, Board members and the General Body members. FVTRS also organised a cruise in the river of Brahmaputra, which was a speciality of Guwahati and the partners enjoyed the same very well.

NATIONAL SKILL CONFERENCE 2015

28th and 29th of October 2015

Don Bosco Institute, Guwahati, Assam

Theme: ‘Towards Community Owned and Managed Skill Development’

28October 2015

1. Inauguration of National Skill Conference 2015

The inauguration of the National Skill Conference 2015 was started with a prayer song by the Don Bosco Institute team.

Mr. P. M.Philip, Executive Director of FVTRS, welcomed all the dignitaries, partners and other stakeholders who have come for the conference. He mentioned in welcome address that FVTRS started in 1993 for the poor and the marginalized especially school dropouts for engaging them in livelihood programmes through relevant vocational training. FVTRS has also been instrumental in enrolling school dropouts to class X. FVTRS now focuses on more community-based programmes rather than institutional based. He thanked the gathering for their valuable presence and hopes that the two-days’ meet will be a success in finding out more effective techniques of skilling young India.

After lighting the lamp, Shri Rajiv Kumar Bora, IAS, Additional Chief Secretary, Govt. of Assam gave the inaugural address. Shri Bora congratulated FVTRS and DBI for organizing such a national innovative event in the Northeast. He said that for a country to develop its human resource the academic education alone cannot achieve the desired results in the absence of effective skill training programme. Therefore, handson skill training programme is the very essential intervention towards the country’s development and Assam in particular. High rate of unemployment in Assam has led to insurgency and the vicious cycle of poverty. Over the last two years’ special skill training programme have been introduced, such as Employment Generation Mission, Soil Conservation Programme etc. for income generation activities. However, with respect to the implementation of such programme, a lot is yet to be done. Again, ethics and values are another two important aspects to be incorporated in the skill training programme.

Shri Bora continued to say that, “It doesnot matter what you say and what you do. It matters how you make others feel”. The people working towards bringing marginalized also to take part in the journey for growth and prosperity need to fight against caste based, occupation based skill acquisition, negative mind set about entrepreneur training and generate enrollment in open school. The skill training needs to be more community based, community driven and community oriented. It’s a common saying, “If you want to help a person survive, you don’t give him fish, rather you teach him how to fish”. Right approach comprises of what to do and how to do and youth would become that much more confident and employable and more importantly the youth would become even self-employable.

We need to forecast skills that would have demand in future and skill building should be linked with industries. There is a strong need for coming up with more institutes for skill building with respect to cater to the vast population of our country. He came to the end of his knowledge sharing speech with the words of Benjamin Franklin, “Tell me and I forget. Teach me and I remember. Involve me and I learn.”

Dr. Ghandi Doss, Vice-President of FVTRS, in his Presidential address spoke of the various programmes implemented by FVTRS a few years back in the Northeast such as in Arunachal Pradesh, Nagaland etc. Dr. Ghandi gave emphasis on modern skill based approach as against the typical rural caste based skill development approach.

Guest of Honour Dr. Jayanta Madhav shared his experience during his tenure as the Chief Advisor to CM, Assam and the lack of Skill development programme in the State. As only a meagre of 0.04 per cent youth in Assam opt for technical and vocational training courses, Dr. Madhav encouraged more and more youths to take up technical and vocational training courses to do away with the unemployment problem.

Mr. Pranab Bora, Chief Editor Telegraph, in his keynote address said that there should be investment in right areas. Skills and talent are inborn; therefore, there should be investment in natural skills. Persons gifted with particular skills should take ownership of them and give their skills the desired shape. This would enhance their skill make them productive resources of the country. With employment, there is also the equal need of self-employment.

After that Fr.V.M. Thomas released the case studies of FVTRS. Fr. Thomas emphasized on the absolute need for focusing on skilling young people. He congratulated FVTRS for their relentless effort towards skilling the poor and the marginalized especially school dropout youth for engaging them in livelihood programmes.

Fr. Johnson, The Executive Director of DBI, proposed the vote of thanks.

2. Update on the new research

“Encouragement, Enthusiasm, Excellency is one of the major aspect of the organization. With an object of ‘encouraging the spirit of research and innovations” FVTRS would conduct a research on “A Critical Analysis on Skill Training scenario in India”.

Mr. F. Joseph Stanley, General Secretary of SKIP and General Body Member of FVTRS moderated this session. The presentation highlighted the urgent need behind building skill. Ms Deboshri, the programme officer of FVTRS shared that though Government has been making tremendous efforts towards expanding the reach of education, yet the phenomenon of

school dropouts is ever increasing. There has been an increase in the percentage of literacy is rising and there is also an alarming increase in the number of illiterate children in the age group of 6 to 14 years. A general understanding states that the growing number of illiterate children in the age group of 6 to 14 has been alarming.

An in-depth study has been done about the present skill building mechanisms namely Modular Employable skills, National Rural Livelihood mission, Jan ShikshaSansthan, Nehru Yuva Kendra Sangathan, Rajeev Gandhi National Institute of youth development, National Skill development corporation and other relevant programmes. The purpose of this research is for identifying the gaps and develop a sustainable model for skill training in future.

She also highlighted the issues related to skill training as the present skill training mechanisms are not focusing the primary sector and unorganized sectors.

She also stressed on the need for:-

- Strengthening the community ownership for sustainability of skill training initiatives
- Adopt gender sensitization approach
- Lead role by community leaders

3. Sharing of Partners on involving communities in skill development.

The following persons representing the respective organisations made the presentation.

- Fr. Michael Vetticatil – President of Kottayam Social Service Society, Kerala
- Mr. Satya Narayan Patnayak – Chief functionary of Seba Jagat, Khalandi, Orissa
- Mr. Nagaraj Desai – President of Sarvodaya Integrated Rural Development Society, Koppal, Karnataka

The organizations also took this platform to share about their strategy that they incorporated to generate awareness about skill training and also involve the community.

The organisation with large community involvement would be able to render vocational training in more relevant way. The implementation team would be able to select the right candidates, come up with training that is sustainable and demand oriented, owned by the community and understanding the role of community throughout the project cycle.

4. Presentation of different models

FVTRS also took this platform to share some new ideas. Mr P.M. Phillip moderated these sessions.

SCOPE-(SKILLING-COMMUNITY OWNED PROMOTION AND ENHANCEMENT):

Mr C. P Nicholas, Asst Manager, Monitoring, FVTRS did the next presentation. SCOPE emerges from the belief that poor are capable of assessing its own needs, deciding its own priorities, identifying its own resources, and achieving its own goals provided opportunities are created and identified. The purpose of community based skill training is to ensure school dropout youth are skilled and employed within the community and by the community.

Salient features of the model are community participation, specific skill training, provide supplementary services like EDP, Life skills, enrollment to open schooling, legal awareness, and other awareness, formation of collectives, employment and enhancement.

Through this, it is envisaged that the skilled youth will be available in the community to provide need-based service by establishing their own enterprises. It will also reduce distress migration, create gainful employment within the community, ensure community participation and systematic follow up inbuilt for sustainable use of skills. This model of skill training will enhance the trained youth to mobilise resources, start micro enterprises and develop better business models

Skill Net (A net-work of trained youth) :It was presented by Mr Jimmy Mathew, Manager, Skill Net. He said Skill Net is a result of series thinking, discussions, research and analysis at various levels, occasions and different sectors of people. It is a community-based network of skilled workers for better economic independence and quality of life.

This would involve networking of groups at panchayat level, taluk level, district level, state level, Motivation to the individuals to aspire for further education and up-grading the skills. As the network would grow in size and strength, they can engage in their own business / entrepreneurship and bring long lasting sustainability to the process that is initiated. This would be People led movement of unorganised skilled workers for addressing various needs. Further a State /national level Consortium of Skill Net partners would advocate for the causes of youth. This would provide opportunity to move along with the Vision of FVTRS Skill India and Govt. Of India's, Make India movement and mainstream skill development at organization level (NGO)

P6 (Production, Productivity, Procurement, Processing, Preservation and promotion) model: This was presented by Mr. Sajeesh K.P, Programme officer, FVTRS. In P6 model, the primary producer's family will have access to the profit generated during the supply chain until it reaches the final consumer. In the process, sustainable employment is generated within the families of the primary producers.

This model is engaging the primary producers in the Production of primary products, increasing their Productivity, Procurement of the primary products by the producer, processing of the primary products by the producers, preservation by the primary producer and the promotion of the processed products by the producer.

The details of the models are available in our website.

The day ended with a wonderful evening cultural programme by the Don Bosco team, which has taken many of us to their childhood.

29th October 2015

The second day NSC began with warm welcome by Ms Anwasha, programme officer, FVTRS, who was the anchor of the programme of the day. She shared that it was the last day of National Skill conference and she took the platform to greet the gathering. She continued to say that the last two days were very fruitful and in terms of participation and knowledge sharing by all participants present here.

5. Sharing by partners

Dr.J. Alexander, Retired IAS and Advisory Committee member moderated the session and Chief functionaries of partner organisations' took their seats on the stage to share the best practises and approaches incorporated by them.

The sharing began with Ms. Usha Gupta from Bharatiya Jan KalyanSamithi. (BJKS), Uttar Pradesh. BJKS is a nonprofit voluntary organization registered in 1996 at Gorakhpur, Uttar Pradesh State. It is working towards ensuring sustainable agriculture for farmers, women empowerment through SHGs formation, girl's education, rehabilitation programme for cured leprosy patients and promotion of sanitation programme. She highlighted the work of the organization towards education, intervention with schoolteachers and the support towards better income generation. She also shared that they make collectives of the workers and work at the level of village institutions with target group. The focus community suffers from social ill prejudices like casteism and other orthodox practices.

She narrated, "We interacted with women and men and make them into collectives. We also generated awareness about the success stories in the community. The youth after getting training also further gets trained to become trainers. Two dalit girls are working as trainers. We also work with other stakeholders like parents, media. The purdah system is very predominant in the villages and such social prejudices create more challenges for the women. Therefore, the parents are called in the social meetings to convey about the mission and programme. We also have made groups of daily wage women labours. So our intervention basically helps them to give voice. The strategy also has many challenges. We accept the challenges with high spirits. The dalit youth have been trained and presently are working in some institutions".

P.Vinnarasi Mallikadid the next sharing from DROPSS (Development for Rural Oppressed Peoples Service Society), Tamil Nadu. The organisation was registered in 1999 and works to generate awareness on development prospective especially on education, organization building among unorganized weaker sections, skill promotion, foremployment and Income generation, relief and rehabilitation programmes for the victims of natural calamity, intervention for the development of disabled destitute, widows, orphans and old age people are also some of their programmes. They also work for gender equality and social justice. She also shared that they follow Scope model in their intervention. They have number of SHGs and few people are infected by HIV/AIDS. Among them, some are widows and are the earning members for the family and it is a big challenge. They need to go to hospital also for regular treatment of HIV. Absenteeism in the meeting is acute and a regular phenomenon. Efforts have been made to provide expense for food, travel amount and the attendance increases. At times, even after all these interventions, the attendance is found very poor. Approximately the attendance for training is 20 days and women after placement are earning Rs 2000 to Rs 3000 a month.

The next sharing was done by Mr Manoj Pandey from Disha Grameen Vikas from Bhagalpur, Bihar, an organisation registered in 2000. The organization has achieved two tremendous goal. The first is with linking more than 800 children in need of care and protection under CHILDLINE programme of Ministry of Women and Child Development, Govt. of India. Approximately 100 children per month, the organization also received successful assistance. Another achievement was in agricultural sector. The organization worked with more than 700 farmers to cultivate Rabi and Kharif crops in scientific methods like SRI & SWI and most of them linked with the animal husbandry. As the organization has prior experiences in uplifting of Manjusha artisans from traditional methods of painting to

value addition, last year it replicated the same in agriculture field with different crops and techniques.

Mr. Manoj Pandey shared that, “We got support from FVTRS for dairy development. We involved with this work and helped the villages to use cow milk, prepare by products from milk, use gobar gas and vermi-compost. 30 boys got training in dairy management in the programme. Under the programme of Dairy farming of Bihar government, the government provides 45 per cent subsidy on bank loans taken by farmers.

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This is the strongest pillar of alternate agriculture by which rural prosperity can be restored with the help of our youth. Along with this, our organization wants to present this experiment to be conducted in 7 selected and adopted villages in its region, as a model which will be followed by youth of other villages in coming days.”

Mr Kamlesh Rathore from Azad Viklang Kalyan Samiti, (AVKS) Jhabua Madhya Pradesh came up on the stage as the next speaker. It is a non-profitable registered in 2009. This organisation is serving persons with disabilities, vulnerable families from most backward areas of Jhabua and Alirajpur districts of Madhya Pradesh. AVKS is striving to build hope among the disabled people through develop opportunity for livelihood sources, awareness of social issue, health services, rehabilitation, promotion of education and vocational courses. We focus to build a participatory and integrated approach to mainstream disable people towards dignified, self-sustained and quality life.

In the words of Kamlesh Rathore, “We initiated groups of physically challenged person. Initially we took efforts to approach the Government departments and we used to get no help. We began with collectives of physically handicapped person. Therefore, we selected people for under taking training for various courses. We got much required support from FVTRS and were linked for legal documents. With the help of people and communities, we began expanding our work.

Further, we began an interaction among the physically handicapped and got the marriage of the physically challenged people. We do not know English, yet we sent application for support to FVTRS. We also worked on educating the physically challenged. However, we had no funds and were tensed. During those days, we also made three-wheeler cycle and fixed an engine and we were using this for awareness generation. We are running projects for physically challenged for courses in electronics and computers. Our training timing is from 7 pm to 11 pm for training youth for making LED lights and other electric work. We are making efforts in this direction”.

During this interaction, Mr Anil Sharma Patro was requested to come and have his seat. Sharma introduced himself and shared that, “I am basically a Rajasthani. I started my career from Doordarshan in 1995. I got a flagship programme in various villages in North east. We used two methods of communications. The predominant problem was the people from rural areas are unable to express communication in their language. Please use media in an extensive extent and with the help of audio and visual method the civil society by and large can propagate their work. Kindly introduce more intervention like theatre, photography, dance with refined communication skills. National skill conference that has 120 NGOs is a very big platform. Please hire a communication consultant and take help in their expertise.

Learning skill training is an initiative of left-brain of human mind. Differentially abled people have a strong thinking in their right brain. There is a strong requirement for conducting

programme on legal awareness. Propagation needs to be done to generate more information about the schemes to the common people”.

6. Enumeration of contributions to FVTRS

In the absence of Dr. Vandana Shiva the designated speaker for memorial lecture, Ms Sheela, Finance Asst. Manager took everyone to remember the glorious past of FVTRS.

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This enumeration of achievements took everyone in the journey of 22 years by FVTRS. It was a moment of immense pleasure for the entire team to share about the contributions made by individuals who were great visionaries like Dr A.K Basu, Mr N.C Bose Croos, Mr Rudy Lobo, Bro Jose Veticatil, Mr. GratianVaz, Padmashree Sr. Sudha Varghese, Bishop Mathew Arackal, Fr. Antony Kariyil, Mr. D J Kennedy, Mr. Albert Joseph. The narration of glories of past was done beautifully and everybody acquired some more understanding about the lanes that FVTRS have travelled through a long and event full journey of FVTRS. It was also a moment to thank them all and all other stakeholders who contribute to the growth of FVTRS.

7. Valedictory function

After tea break, the valedictory session began. The prayer song was led by the DBI team.

The dignitaries present on the stage were namely Mr. P. M. Phillip, Fr. V .M Thomas, Dr. J. Alexander, Dr. Gandhi Doss, Dr. Piyush Prasad and Arch Bishop William D’Souza and Arch Bishop John Barva.

Fr. V.M Thomas, the Board member of FVTRS welcomed all the dignitaries, participants and other stakeholders to the function. Followed by this the dignitaries lighted the lamp. Archbishop delivered the inaugural address. He mentioned that he is deeply touched. The work done by FVTRS and partners is reaching the neediest like Tribal land. I on behalf of all the beneficiaries thank all of you. The challenges you face I have heard. The words that you have said is absolutely true. None of the challenges has reduced the commitment. We want to be what we are. On behalf of all these tribal, Dalits and other marginalized convey our thanks. Lastly, I want to say about the wonderful experiences of last 3 days. God bless all of you.

During the final words of Dr. Alexander for the conference he appreciated the Salesians for their great service to the North east especially by Fr. V. M. Thomas and Fr. Johnson.

He continued, NGOs have mandate that the youth become productive. Our country is experiencing the problem of division on the grounds of language. Just as water of earth, finally meet sea. Similarly, all forms of worship finally pay an homage to almighty God. Hence, we all need to come together for causes of common social concerns.

Arch Bishop William D’Souza remembered Abdul J Kalam’s words during his speech, “you have to dream before your dreams can come true”. This may enthuse us more. Change is possible and some people work very hard to make the dream come true. School dropout students’ needs to be motivated to come over. We are dreaming and the fruits will come later. We need to accept this fact. We all always feel that we don’t have fund. Communities are with us, then impossibilities will become true. The model of P6 was very strong and the environment is full of poverty, drought and impoverishment. These models when implemented will convert into realities.

Dr. Piyush Prasad from NIOS released FVTRS souvenir. In the words of Dr Piyush, “Our purpose is to reach the unreached, Government cannot give formal education to everyone.

One of the way of providing education as informal education. Education is simply a process of bringing change in the personality of the person. Congratulate everyone to be associated with NIOS”.

Ghandhi Doss in his presidential address said, “We are all in the job of change. This process is not possible quickly. Change displaces whatever you are today. We must also know what are the changes we are making and what are the consequences of the changes and we should be able to manage the change pro-actively.

I also want to make a request to all of you. The nation is talking about Skill mission. Though we are working over 2 decades, we are not made our presence felt yet in our country.

Therefore, we would be part of the state government work. So use your network to create an influence. We together would grow and strengthen the skill building mission of India”.

Then Mr. FelixD’Souzaannounced awards for the case studies. We got 56 case studies. Out of them 17 have been published. The prizes goes to Guwahati Gana Seva Samite, Assam; Mega International, Bihar; Disha Grameen VikasYojana, Bihar; and Navachar Sansthan, Rajasthan.

Father V M Thomasunveiled the Memento2015, which was a Rhino symbolic to the nature and beauty of North East.

The vote of thanks was proposed by Mr P. M Phillip. He thanked each one on the stage and all others who participated and contributed to the success of the programme. The programmewas ended with National Anthem

National Partners’ Meet 2015

Functional Vocational Training and Research Society

27th October 2015

Don Bosco Institute, Guwahati, Assam

From	To	Programme	
10.00 AM	10.30 AM	Inauguration of the Partners’ Meet Prayer by Sr. Milagrain Welcome by Mr P M Philip Lighting of the Lamp Inaugural address by Arch Bishop William D’Souza, Arch Bishop of Patna Presidential address by Sr. Daphne Sequeira Vote of thanks by Mr Jimmy Matthew	
10.30 AM	11.00 AM	Tea break	
11.00 AM	11.30 AM	Presentation of the evaluation report	Mr Khilesh Chaturvedi Mr Munish Kaushik Ms Rosy Chowdary
11.30 AM	12.15 PM	Open discussion	
12.15 PM	01.00 PM	Presentation of Strategy Paper	Moderator – Mr GS Sethi
01.00 PM	02.30 PM	Lunch	

02.30 PM	03.15 PM	Sharing the experience by the trained youth.	
03.15 PM	04.00 PM	Presentation by India Can	Moderator - Mr GS Sethi
04.00 PM		Tea and Closing for the Day	
Day 2 (28-10-2015)			
From	To	Programme	
09.30 AM	10.30 AM	Inauguration Prayer by DBI Team Welcome by Mr P M Philip Lighting of the lamp Inaugural address by Shri Rajiv Kumar Bora, IAS, Additional Chief Secretary, Government of Assam Presidential Address by Dr. Gandhi Doss Speech by Guest of Honour - Dr. JayantaMadhav, Economic and Financial Advisor to CM, Assam Release of Case Studies and Key note address by Mr Pranab Bora, Chief Resident Editor, Telegraph Vote of thanks by Fr. Johnson, Convener, NSC 2015	
10.30 AM	11.00 AM	Tea break	
11.00 AM	11.30 AM	Research update by Ms Deboshri Bhattacharya	Moderator – Mr Joseph Stanley
11.30 AM	01.00 PM	Working with Community for Skill Promotion - Experience of Partners	Partners' Presentation
01.00 PM	02.30 PM	Lunch	
02.30 PM	03.30 PM	SCOPE model presentation by Mr C P Nicholas	Moderator - Mr P M Philip
03.30 PM	04.00 PM	Tea	
04.00 PM	05.30 PM	Skill Net and P6 Model presentation by Mr Jimmy Matthew and Mr Sajeesh K P	
Day 3 (29-10-2015)			
From	To	Programme	
09.30 AM	10.30 AM	Sharing by the partners Enumeration of the past	Moderator - Dr. J S Alexander
10.30 AM	11.00 AM	Tea break	
11.30 AM	01.00 PM	Valedictory function	
		Prayer by DBI Team Welcome by Mr V M Thomas Lighting of the lamp Inaugural speech Introductory talk by Dr. J S Alexander Presidential address by Dr. Gandhi Doss Key note address by Arch Bishop William D'Souza Release of Souvenir by Arch Bishop John Barwa, Arch Bishop of Cuttack and Bhubaneswar, Odisha Vote of thanks by Mr P M Philip National Anthem	