

NSC Report 2012

CONTENT

- Executive Summary
- Inaugural Session
 - Inaugural Address
 - Felicitation Address
 - ILO-FVTRS Cooperation
 - Presidential Address
 - Release of Souvenir
- Introducing FVTRS
- Thematic Sessions-Skills Speak
 - Skills for the Unskilled in the Unorganised Sector
 - Entrepreneurship Skill Development
 - Skill Development in West Bengal-A New Horizon
- Transparency & Accountability
- Thematic Sessions –VT for Agriculture
 - Rural Youth, Livelihood Options and Avenues in Agriculture
 - What Afflicts the Agriculture Sector: Mechanisms to Retain the Youth from Migration
- Thematic Sessions
 - MSME Policies in India
 - DGE&T Institutions of VT in the Unorganised Sector in the country
 - Challenges and Opportunities of Women in the Unorganised Sector
 - Exploring Training Opportunities in the Marine Sector
 - Incorporating HIV/AIDS Awareness in Curricula
 - Curricula Development and Certification
- Valedictory Session
- Enclosures

ACRONYM

AIDS – Acquired Immune Deficiency Syndrome
BRGF- Backward Region Grant Fund
CSR –Corporate Social Responsibility
DGET - Directorate General of Employment and Training
EDP- Entrepreneurship Development Programme
ESD – Entrepreneurship Skill Development
EU-European Union
FVTRS – Functional Vocational Training and Research Society
GDP- Gross Domestic Product
GIZ - Deutsche Gesellschaft für Internationale Zusammenarbeit
HIV - Human Immunodeficiency Virus
IAS - Indian Administrative Service
ILO-International Labour Organisation
ITIs – Industrial Training Institutes
KIRDTI – Keonjhar Integrated Rural Development & Training Institute
MD - Master of Medicine
MKCG - Maharaja Krishna Chandra Gajapati Medical College & Hospital
MSME - Ministry of Micro, Small and Medium Enterprises
NGOs- Non Governmental Organisations
NIOS – National Institute of Open Schooling
NIESBUD - National Institute for Entrepreneurship and Small Business Development
NSDC- National Skill Development Corporation
NVQF- National Vocational Qualification Framework
OUAT – Orissa University of Agriculture and Technology
PPP - Public Private Partnership
PR-Public Relations
RTI- Right to Information
SD - Skill Development
SHG- Self Help Group
SIYB - Start and Improve Your Business
SSA - Sarva Shikha Abhiyan
SSC - Sectoral Skill Councils
ToT- Training of Trainers
TVET - Technical and Vocational Education and Training
UOS – Unorganised Sector
VET- Vocational Education Training
VT-Vocational Training

EXECUTIVE SUMMARY

National Skill Conference, Kolkata 2011

Focussed on issues and concerns of the unorganised sector, school dropout youth and deliberated on the potential way-outs

The fifth National Skill Conference provided a platform to discuss and deliberate on the practical aspects to translate the concerns into action for the right skill-sets for the unskilled in the unorganised sector.

National Skill Conferences articulated concerns on the issue of skill deficit with greater focus on multi-sectoral-approach for the last five years. “Challenges and Opportunities in the Unorganised Sector’: All-Encompassing Skills for the Unskilled, Cutting Across All Sectors’ was the theme of fifth NSC that took place at Kolkata on 16-17 December 2011.

Conference Take-away

Eminent speakers gave deliberations on issues revolving around the conference theme; skill development in the unorganised sector – focussing on agriculture & allied sector in rural settings, VT together with academic education, entrepreneurship development, and bringing the innovations, initiatives and measures to deal with the challenges encompassing multi-sectoral needs.

Hon. Governor of West Bengal, H. E. Shri MK Narayanan inaugurated the two-day conference and spoke on prevailing situation of the country pertinent to labour workforce, skill development across the sectors with plausible measures to bridge the gap of knowledge and skill for better economic performance of the nation.

Conference was Supported by



MISEREOR
IHR HILFSWERK

And In Partnership with



Keynote speaker Mr GS Sethi, *TVET Consultant & Editor, SKILLS AHEAD* reminded that the future of the country can be built by educated, trained, enterprising people with right skill-sets. Mr Jagadananda, *State Information Commissioner of Odisha* emphasised the need of right attitude along with skill and knowledge and be an active and informed citizen speaking on the concerns of transparency and accountability based on RTI precepts. Dr SS Jena, Chairperson of NIOS stressed on the significance of VT together with academic education for the school dropout youth. Dr Antony Kariyil, President of FVTRS made a clarion call to all stakeholders to gear up in an effort to skill the unskilled by listening, engaging and supporting the process.

Thematic sessions on the importance of skills-soft skills, employable and enterprising skills in the unorganised sector were presented by Dr P Basak, Governing Board member of FVTRS; Dr Kailash Brijwasi, President of Jatan Sansthan and Dr Parijat De, Director, Technical, Education and Training, Govt. of West Bengal. Inculcating requisite marketable skill-sets is the need of the hour, as came out from the deliberations. Dr Ghandi Doss, Advisory Committee member of FVTRS, Dr Sabyasachi Rath, Former Professor and Head, Dept. Of Horticulture, OUAT, Bhubaneswar spoke on areas of skill development in agriculture sector to develop it as a sustainable occupation with dignity and to curb migration of unskilled and untrained rural youth to cities in search of jobs.

Speakers from government, corporate sector and civil organisation spoke on various initiatives, available opportunities and scope of improvement in the field of skill development cutting across all the sectors. Mr AK Jha, Director General, NIESBUD, Ministry of MSME described the policy initiatives in MSME for youth, communities and NGOs working at grassroot level. Mr NK Chatterjee, Director, Advanced Training Institute (DGET) stressed on the need of a thought shift from unemployment to employability in a country. Mr Pankaj Kumar, Chief Officer of Bernhard Shulte Ship Management spoke on the vast opportunities in maritime sector.

Dr Malini Bhattacharya, Formerly member of Lok Sabha and Chairperson of West Bengal Commission for Women envisaged skills as right of women workforce in the unorganised sector. The need of imparting the awareness on HIV/AIDS was well described by Dr PSN Rao, MD, MKCG Medical College, Berhampur, Odisha. Ms Anita Sharma from GIZ, New Delhi spoke on the need for tailor-made curricula to implement vocational training effectively.

Conference Highlights

The ILO-FVTRS cooperation on Entrepreneurship Development Programme (EDP), and details of partnership was spelt out by Mr Anandan Menon, Programme Officer, Decent Work Team for South Asia, ILO, New Delhi during the inaugural session.

Release of Conference Souvenir: Mr GS Sethi, TVET Consultant and Editor, SKILLS AHEAD released the conference Souvenir presenting a copy to the Hon. Governor of West Bengal, His Excellency Shri MK Narayanan.

Recommendations/Suggestions made on deliberations, discussions and thematic presentations in the conference are:

- Entrepreneurship development is important along with technical skill development
- VT Education to be made part of school curricula
- Skill development initiative for agriculture and related sector to strengthen rural economy
- Importance of Vocational guidance and career counselling
- Relevance of short term courses, workplace and employment-relevant learning in VT programmes
- Introduce new technology and mechanisation to enhance existing skill-sets
- Skill as right for women workforce in unorganised sector
- Enhancing Status and attractiveness of Skill Training
- Quality has to be ensured as institutions producing quality output would only survive
- Involve industries in management of ITIs to fasten decision making and implementation
- Skill development is the means to achieve economic growth
- Collaborative efforts of government, private players and public private partnership (PPP) to make skill development more attractive and inclusive
- Requisite policies to strengthen skill development in present Indian scenario

5TH NATIONAL SKILL CONFERENCE

‘Challenges and Opportunities in the Unorganised Sector’: All-Encompassing Skills for the Unskilled, Cutting Across All Sectors.

Kolkata, West Bengal
16-17 December, 2011



The fifth National Skill Conference provided a platform to discuss and deliberate on the practical aspects to translate the concerns to action towards right skill-sets for the unskilled in the unorganised sector.

The fifth National Skill Conference was held on 16-17 December 2011 at Kolkata on the theme of “*Challenges and Opportunities in the Unorganised Sector’: All-Encompassing Skills for the Unskilled, Cutting Across All Sectors’*. This annual conference is being organised for the past five years at different places of the country by FVTRS supported by the European Union and Misereor with National Institute of Open Schooling (NIOS) and ILO as allies.

The conference has brought together 175 stakeholders from the field who impart skills training, government departments, ministries, ILO, NIOS, NIESBUD, MSME, DGET, civil society, industry, business, academia and media.

INAUGURAL SESSION



The two-day conference started at 10.30 am on 16 December in the august presence of His Excellency Shri MK Narayanan, Hon. Governor of West Bengal. Dr SS Jena, Chairperson, NIOS; Mr Anandan Menon, Programme Officer, Decent Work Team for South Asia, ILO, New Delhi; Mr GS Sethi, TVET Consultant and Editor of SKILLS AHEAD; Mr Jagadananda, State Information Commissioner of Odisha, Ms Koely Roy, Vice-President and Dr Antony Kariyil, President of FVTRS were present. A condolence prayer was offered for the fire and hooch tragedy victims of Kolkata at the beginning of the conference. Hon. Governor Shri MK Narayanan inaugurated the conference with lighting the lamp followed by Rabindra *sangeet* sung by a group of local artistes. The conference was moderated by Ms Varupi Gupta from New Delhi.

WELCOME ADDRESS

Mr Albert Joseph, Executive Director of FVTRS welcomed the dignitaries present on the dais and participants. He told that FVTRS had conceived organising national skill conference in the year 2007 at national level bringing to the fore the skill deficit the nation is facing in various sectors. The focus is to skill the school dropout youth of the country where dropout rate is as high to 60-80 per cent. Today, FVTRS succeeded to rope in more players from all corners of the country to implement the skill training programmes. Continuing the effort, the fifth edition of NSC has reached to Kolkata to discuss and deliberate on the practical aspects to translate the concerns into action, said Mr Joseph.



INAUGURAL ADDRESS



In the present scenario of our country as a nation of great promise in the global front, the vital gap of knowledge and skill is a matter of prime concern. Being conscious of the fact and organising National Skill Conference proved to be a vital stepping stone to better economic performance, said Hon. Governor.

‘India has the largest higher educational programme in the world, producing three million graduates and undergraduates, and seven million school-educated every year. Nearly ten million youth enters the market in search of employment. Unfortunately, though educated, most of them are unemployed because they lack employment skills. Lack of enough skilled people in corporate as also in government sector is the main concern in our country. And in coming years, more skilled hands would be needed in organised and unorganised sectors. The shortfall of skilled people as high at 60-70 per cent will hinder our progress. Hence, the need is to inculcate soft-skills among educated youth, develop and train the human resources for employability, said Mr Narayanan.’

‘FVTRS in align with the National Vocational Qualification Framework (NVQF) and the objective of National Skill Development Corporation (NSDC), promoting skill development by partners with NGOs, voluntary organisations, and for-profit vocational institutions. Its mandate is to support quality assurance, information systems and train the trainer academies with sensitising stakeholders on the relevance and significance of skill training is therefore a vital step in achieving the same’, said Mr Narayanan in his deliberation.

Enclosed Presentation: Annexure –3

FELICITATION ADDRESS

Get Ready: Mr Jagadananda

Dates back to 2500 years, India was the power centre. Power - not being static moved to different countries and now, it is again coming back to India. Are we ready for the situation, asked **Mr Jagadananda, State Information Commissioner of Odisha** in his address. We need to build good human beings emphasising on knowledge, skills and right attitude. As the change-agent, we require to -

- incorporate soft skills in all training programmes (33 per cent),
- work with informal, agriculture and allied sector in rural settings, and
- make youth skilled and trained to ensure gainful livelihood in rural areas.



The idea should be propagated by roping in more and more players as skill imparting partners. Hence, FVTRS is reaching out and is making alliances with new players at national and international front, said Mr Jagadananda.

VT & Academic Education - Hand-in-Hand: Dr SS Jena



India is a young country. The need is to harness the demographic dividend with the right approach for skill development and skill training. At primary schools, enrolment has gone up with the facilitation by Sarva Shikha Abhiyan (SSA) still dropout rate is 60 per cent before students reach class 10th, and 80 per cent before class 12th, said Dr SS Jena, Chairperson of NIOS. Vocational education is treated as second-class education in our country and dropout youth are pushed towards it as if no alternatives available. The effort is to make educational system of the country meaningful and that help people to be employable. In this direction, two years back FVTRS and NIOS collaborated to provide secondary education along with skill training programmes. It's a significant move for the school dropout youth at grassroot level to avail the educational facilities at their doorstep, remarked Dr Jena.

MR ANANDAN MENON SPOKE ON ILO-FVTRS COOPERATION

Hon. Governor of West Bengal, H. E. Shri MK Narayanan inaugurated the ILO-FVTRS cooperation on Entrepreneurship Development Programme (EDP). At the occasion, Mr Anandan Menon, Programme Officer, Decent Work Team for South Asia, ILO, New Delhi spelt out the details of partnership along with introducing ILO and the agenda of decent work.



There are four strategic objectives; job creation, rights at work, social protection and social dialogue, with gender equality as crosscutting objective to implement the decent work programme. The training of trainers (ToT) programme on EDP is the part of SIYB (Start and Improve Your Business) programme which cater to the needs of EDP trainers in vocational training programmes in India, especially in rural settings, Mr Menon informed.

About the ILO-FVTRS Cooperation

FVTRS has entered into a new cooperation with ILO, New Delhi to train a group of master trainers on Entrepreneurship and Enterprise promotion. The Training of Trainers (ToT) will be organised in the first instance from Maharashtra and Uttar Pradesh who would in turn organise training for the people in the field by forming a two-member trainer group. The cooperation will result thus in the creation of 1200 EDP trainers in the first year, apart from translating the English materials to Hindi and other vernacular in the needy States.

PRESIDENTIAL ADDRESS

Entrepreneurs' Minds are the Engines of Economy: Dr Antony Kariyil



Dr Antony Kariyil, President of FVTRS expressed his privilege to be present and address the fifth National skill conference. Skill development is viewed as a skewed subject as if it matters only to sub-urban youth and for supplying manual skill for industrial needs. Our thoughts and action collectively, should work on how to address the needs of the vast section of youth population, who lives in rural areas in miserable conditions - poor wages, could not pass class 10th and finally migrate to big cities and town in search of jobs that are not there. Migration is on the rise. New Delhi tops in the list with maximum number of migrant girls and boys from the states of Bihar, Jharkhand and Uttar Pradesh. Migration can't be the solution for these hapless youth. Hence, the need is to gear up in an effort to skill them by listening, engaging and supporting the process, spoke Dr Kariyil.

'In India, 52 per cent people depend primarily on agriculture. Efforts and measures should be channelised to bring back dignity to this sector and to mainstream it. Skill development has to be redefined as it's not only connected to industries and urban needs. And quality can't be compromised at any cost. Role of Sectoral Skill Councils (SSC), Labour Market Information Systems, National Vocational Qualification Framework (NVQF), is crucial in these efforts. These concepts would enhance the occupational standard & Certification, facilitate certification, and incorporate vocational training in National academic syllabus. It would provide improved status and dignity to vocational training among corporate players and industries, said Dr Kariyil. Expressing his belief on recent ILO-FVTRS cooperation, he said, it would meet the aspiration of the budding entrepreneurs to become successful in their lives and to start their own business. 'This concept is in tandem with FVTRS' philosophy, not merely for wage employment but to facilitate them to become successful entrepreneurs. As entrepreneurs' minds are the engines of any economy' he added.

RELEASE OF CONFERENCE SOUVENIR

Mr GS Sethi, TVET Consultant and Editor, SKILLS AHEAD inaugurated and released the conference Souvenir by presenting a copy to the Hon. Governor of West Bengal, His Excellency Shri MK Narayanan.

VOTE OF THANKS

Ms Koely Roy, Vice-President of FVTRS proposed vote of thanks, reflecting on invaluable contributions made by all the eminent speakers as the beginning of more coordinated and continued effort for the cause we gathered for.



The inaugural session was wrapped with National Anthem.

INTRODUCTION OF FVTRS

Presentations were made on introduction of FVTRS and projects supported by MISEREOR and the European Union by Mr Felix D'Souza and Mr ML Satyan, Project Managers of FVTRS.



'FVTRS works mainly on four premises – a young country with 70 per cent population below the age of 35 years, 88 per cent school dropout, 98 per cent unskilled population or only 2 per cent skilled people with formal training, and migration from rural areas to cities. FVTRS has started in 1993 to organise professional coordination and effective monitoring of VT projects to address the skill gap in the country' said Mr D'Souza. FVTRS is working across the country spreading awareness on relevance of vocational training, funding assistance to stakeholders and to promoting research and study in the field of VT, spoke Mr D'Souza.

Mr Satyan spoke about the project on 'Vocational Education and Training for Vulnerable and Marginalised Groups in India' supported by the European Union in two phases since 2007. The second round of the project is running from 2010 in BRGF (Backward Region Grant Fund) districts in eight States of the country. The project targeted to reach to the unreached areas through service providers to train and skill youth with major focus on women and girls. Three regional teams were operational at Jodhpur-Rajasthan, Dimapur-Nagaland and Hyderabad-Andhra Pradesh. The major achievements and impact of the project was also spelt out by Mr Satyan.



Enclosed Presentation: Annexure –4 & 5

KEY NOTE ADDRESS



'Our future depends on Skill Development': Mr GS Sethi

Mr GS Sethi, TVET Consultant and Editor, SKILLS AHEAD shared his beliefs on India's potential of skill development at domestic as well as on global front, referring the positive social and economic indicators in the past two decades. However, challenges are many and foremost

are to transform the huge human-power into demographic dividend. India has three advantages in the form of democracy, demography and technology and these three need to be aligned to derive full advantage. This remark, though said in the context of innovation applies equally well to skill development, said Mr Sethi.

The role of literacy and entrepreneurship is important in skill development initiatives in meeting the existing demand-supply gap of Indian labour market. Mr Sethi said while explaining the four components of Indian labour market - self-employed, wage and salary earners, casual workers and unemployed. The need is to maximise the collective and collaborative efforts of government and private players in making skill training attractive, in tune with market trend, and thus enhancing status of skill training among the youth.

Recent development in India's skill development policy incorporated various aspects of

- Vocational guidance and career counselling,
- National Vocational Qualification Framework (NVQF) to ensure lifelong learning and continuous up-gradation of skills and knowledge,
- Concept of modular courses and short term courses, and
- E-learning, web-based learning, and distance learning.

In reality skill training is not adequate and accessible to rural India, pushing away many to cities for jobs, not available there. The un-skilled migrant population becomes part of larger unorganised sector. Last decade census showed that nine million people migrated from rural areas to cities as their traditional occupation i.e. agriculture is gradually giving diminishing returns. Given the situation, the objective of skill development policy is well-timed and the future of the country can be built by educated, trained, enterprising people with right skill-sets; the skills demanded by modern work in a globalised knowledge economy. Skilled people are more productive, they are more innovative, and they build stronger businesses, concluded Mr Sethi.

Mr GS Sethi said, in a nutshell:

- The need of Skill development (SD) in agriculture & allied sector and in industries
- Recent policies would strengthen the skill development in present Indian scenario
- Skill development is not the end but a means to achieve economic growth of the country
- Welcoming public private partnership (PPP) to make skill development more attractive
- Maximum use of investment available in the field of skill development
- Continuing the effort the address the existing skill gap in the country

Suggestions:

- Create more jobs as large number of skilled and trained youth are jobless
- Convert the demographic dividend into the advantage
- Balance the number of colleges made and jobs available in the market
- Quality has to be ensured as institutions produce quality output would only survive
- Utilise the finance available to optimum level
- Modify govt. policies to reduce processing time of the schemes for communities
- Involve industries in management of ITIs to fasten decision making and implementation
- Introduce new technology and mechanisation to enhance existing skill-sets
- Combine skill training with entrepreneurship programmes

The session was moderated by Fr Varghese Mattamana, Treasurer of FVTRS.

Enclosed Presentation: Annexure –6

THEMATIC SESSIONS

SKILLS SPEAK

Skills for the Unskilled in the Unorganised Sector: Dr P Basak



Dr P Basak, Governing Board member of FVTRS spoke on the importance of skill training in the unorganised sector in his presentation, titled '*Skills for the Unskilled in the Unorganised Sector*'. 'India would be the youth capital of the world with average age of the country at 29 years in 2020, in comparison to 37 in China, 45 in the US and Europe and 48 in Japan. There will be 80 crore people at the reproductive age leaving behind China with 69 crore people in the category. In other words, we are having demographic dividend of youth. And the challenge is to orient the numeric strength to overall growth of the country. To utilise the demographic dividend of the country, govt. policies should be made faster, focussed and inclusive irrespective of region, class, creed and religion', said Dr Basak.

Unorganised Sector (UOS)

91 per cent youth workforce (45.5 crore out of the total 50 crore youth) are engaged in the unorganised sector. Only 9 per cent are the part of organised sector. Characteristics of the unorganised sector are poor, marginalised and vulnerable population with 90 per cent school dropout, only 5 per cent undergo any formal training. Majority are migrant having no security for job, income, health, education, food and life, explained Dr Basak. He described the classification of unorganised sector into four categories; survival-type workers, paid domestic workers, self-employed in micro enterprises and home-based workers.

UOS in Indian Economy

Contribution of unorganised sector to the Indian economy is much more than that of organised sector. It contributes 60 per cent of net of the GDP, 60 per cent of net domestic product, 68 per cent of incomes, 65 per cent of savings, 31 per cent of agriculture exports, 41 per cent of manufactured products. The government is rather ignorant of the unorganised sector and is not concerned for its faster, sustainable and more inclusive growth. The need is to help the vast population by skilling them with relevant skill education, providing guidance and leadership. Need to link their traditional livelihood with diversified skill education programmes to empower the unorganised sector, said Dr Basak.

Enclosed Presentation: Annexure – 7

Entrepreneurship Skill Development (ESD): Dr Kailash Brijwasi

'Entrepreneurship is as old as the human history, trade and transaction is process associated with the civilisation. It evolved in the era of liberation in the 90's. Still the need is to improvise, made it simpler and understandable to all', said **Dr Kailash Brijwasi**, President of Jatan Sansthan elaborating the significance of entrepreneurship skill development in skill training. He narrated a success story of a woman as published in a local newspaper at Udaipur, titled in '*Chhote kaam, bade Mukam*' that has influenced a lot of people. 'Sulochana Jain settled in Udaipur with her husband ten years ago. She started a home-based small business of printed cloth and cloth bag, now has a very big market in Udaipur, exporting her products to abroad as well!'

This very example used to create a lot of difference in our training programmes because people can relate themselves to this woman, said Dr Brijwasi. ‘In the training programmes we are trying to encourage youth to be an entrepreneur rather than to seek employment, by explaining –

- qualities and pre-requisite to be an entrepreneur, *the mantra of ‘think big and beyond’*
- understanding the nature of the business,
- selection of right business, and
- the processes and essentials to start a venture,
- strategies for enterprise establishment and run it individually, and
- marketing strategies and fine-tuning of products.

These are the component of ESP training programmes, he explained in the presentation.

Session Moderator: Mr Duskar Barik, Director-KIRDTI, Keonjhar-Odisha

Enclosed Presentation: Annexure –8



Skill Development in West Bengal-A New Horizon: Dr Parijat De



Dr Parijat De, Director, Technical, Education and Training, Govt. of West Bengal described the preference of youth in West Bengal in different vocational training courses. He presented the present status of VT programmes and courses available in degree engineering, polytechnic, ITIs, pharma institutions courses in the State. During the last five years, skill development programmes focussed on agriculture, industry and service. The situation of various component of agriculture sector; farm mechanisation, soil and water engineering are areas to be focused, said Dr De. He also explained the plan of action of VT programmes in the State

considering the geographic distribution of generic and employable skills of the people. He summed up the presentation by saying: *‘We may have been a late starter, but we are confident that we will win the race ahead of others’*.

Enclosed Presentation: Annexure –9

Making A Difference: Mr Jagadananda

Right to Information (RTI) came as the sunlight Act, giving a tool to seek information and to inspect, said **Mr Jagadananda**, State Information Commissioner of Odisha and Member of General Body of FVTRS speaking on the importance of transparency & accountability and based on RTI precepts. Everyone should be an active and informed citizen and the method is asking right question at right time in the right way”. The transparency thus leads to accountability, said Mr Jagadananda.

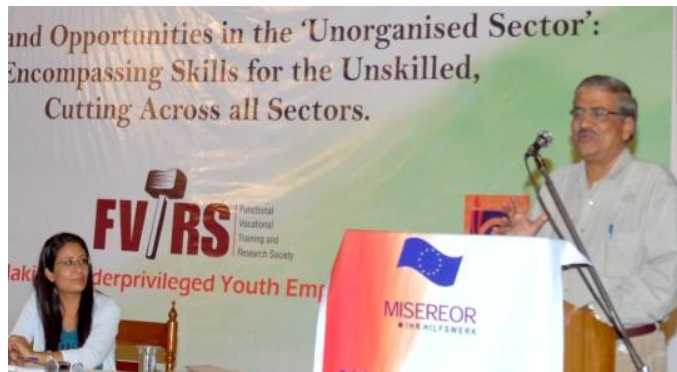
Session Moderator: Mr Sunil Jonathan, Director, Shramadeep, Nagpur-Maharashtra.



Everyone should be an active and the method is asking right question at right time in the right way”.

VT FOR AGRICULTURE

Rural Youth, Livelihood Options and Avenues in Agriculture: Dr Ghandi Doss



Skill development initiatives would be a new beginning in agriculture sector, the major livelihood in our rural areas, spoke **Dr Ghandi Doss**, Advisory Committee member of FVTRS.

Session Moderator: Ms Akokla Imsong, Regional Manager, FVTRS (EU), Dimapur

The day was ended with the cultural programme presented by a group from Kolkata.



DAY TWO

It started with the recap of the previous day's programme by Ms Arpana Bharti, Documentation Officer, FVTRS.

What Afflicts the Agriculture Sector: Mechanisms to Retain the Youth from Migration? : Dr Sabyasachi Rath

In a situation where farmers are quitting farming and contribution of agriculture to the Indian GDP has come down drastically from 46 to 16 per cent, many integrated farming approaches based on horticulture were suggested by **Dr Sabyasachi Rath**, Former Professor and Head, Dept. of Horticulture, OUAT, Bhubaneswar. He presented methods to increase the agricultural product based on his studies and research done in the eastern ghats. Several methodologies of introducing improved technology and techniques, skill training in horticulture, nursery raising, vermi-composting, market techniques, packaging, and technology transfer would establish agriculture as an occupation. It would reduce the migration of young population to cities in search of job and livelihood, suggested Dr Rath.



Suggestions came to deal with the migration problem of youth engaged in agriculture sector in rural settings by:

- provide dignity to agriculture as a profession and occupation,
- capital for investment in agriculture,
- marketing techniques,
- technology transfer, and
- promote integrated farming system.

Session Moderator: Dr Ghandi Doss, Advisory Committee member of FVTRS.

Enclosed Presentation: Annexure –10

Policy Initiatives in the sector of MSME: Dr AK Jha



Mr AK Jha, Director General, NIESBUD, Ministry of Micro, Small and Medium Enterprises (MSME) described MSME in Indian economy. It has employed 60 million people in 26 million micro, small and medium enterprises and contributes 45 per cent of manufacturing output. It is still not a preferred sector for government and public. Lack of awareness about the government policies and schemes on skill training among general mass and youth is the biggest challenge for the ministry. Hence the ministry is trying to change

the policies, strategies and modus operandi to reach the benefits to the masses. Recent initiatives he described are:

- lobbying with finance ministry to provide six per cent credit aside for priority lending,
- mobilise youth for training programmes, 160 standardised courses and funds training on modules are available in the country,
- publicity and awareness programme about the skill training,
- support in marketing, and
- employment opportunities in the field of manufacturing and export.

There is no dearth of funds in MSME, the need is to familiarise people to the services offered by the ministry. The need is to conduct orientation programme for the staff of MSME, said Mr Jha.

Session Moderator: Mr BK Panda, Asst. Project Manager, FVTRS (EU), Bangalore

Enclosed Presentation: Annexure –11

DGE&T Institutions of VT in the Unorganised Sector in the country: Mr NK Chatterjee

A 14-years old girl refused to get married saying, 'I want to do something in my life first'. This incident shows today's youth understand the importance of skills and want to be responsible, said **Mr NK Chatterjee**, Director, Advanced Training Institute (DGET). We need a thought shift from unemployment to employability in a country where 65 per cent population is below the age of 25. World is looking for more and more skilled and trained youth from India. He spoke

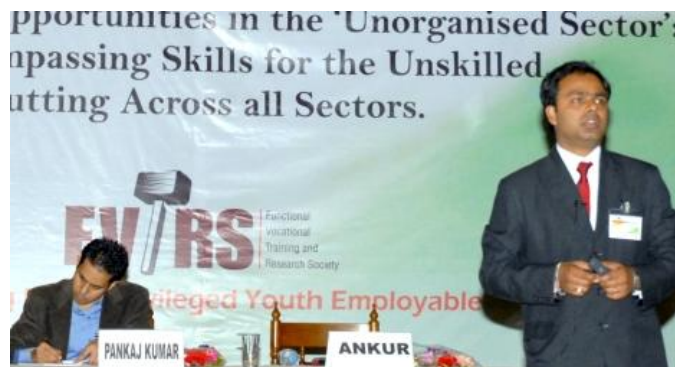


about a Japanese person for whom training and education of young generation is not about money but as a blank cheque we can give to our children to pursue their career. Young population with its numeric strength can be changed to the advantage for the country, provided we give them the opportunity to acquire skill-sets, explained Mr Chatterjee.

Session Moderator: Ms Anita Sharma from GIZ, New Delhi

Enclosed Presentation: Annexure –12

Exploring Training Opportunities in the Marine Sector: Mr Pankaj Kumar



Mr Pankaj Kumar, Chief Officer of Bernhard Shulte Ship Management talked about the vast opportunities and requirement of trained youth in shipping industry. He described the opportunity available on the vast marine sector in India as like ship building, trans-shipment port, repair yards, maintenance, bunkering, scrapping, port operations, fisheries, ware houses, product storage etc. that require

skilled people to meet the present and future needs. There are 12 major ports and 187 minor ports and 35 repair units for the 7200 km long coastal area of the country. Immense job opportunities are there due to increasing international trades for infrastructure development like seaports, roads; national maritime development programme to modernise the maritime infrastructures; and associated/ancillary sectors like steel, engineering, trade, shipping services, service sector, spoke

Session Moderator: Mr Ankur Kachhwaha, Regional Manager, FVTRS (EU), Jodhpur

Enclosed Presentation: Annexure –13

Challenges and Opportunities of Women in the Unorganised sector: Dr Malini Bhattacharya



Dr Malini Bhattacharya, Formerly member of Lok Sabha and Chairperson of West Bengal Commission for Women raised the issue of 'Skills as Right' for women engaged in the unorganised sector. 93 per cent of women do various kinds of work in the unorganised sector not chosen but thrown to them. Women working in the unorganised sector have some livelihood skills to survive which are of no use in today's

market. There is mismatch in what skills women have and what sector she is working in. Though feminisation of labour is increasing in the unorganised sector, the challenge is to provide marketable skills, equal wage and dignity of work to women, concluded Dr Bhattacharya.

Session Moderator: Sr Daphne Sequeira, Member of Advisory Committee, FVTRS

VT AND CURRICULA DEVELOPMENT

Incorporating HIV/AIDS Awareness in Curricula: Dr PSN Rao

The need of imparting the awareness on HIV/AIDS to youth was highlighted by **Dr PSN Rao**, MD, MKCG Medical College, Berhampur, Odisha. He explained the process and plan of action for incorporating HIV/AIDS awareness programme into the curricula by FVTRS in consultation with the Misereor Consultant.

Session Moderator: Mr Felix D'Souza, Programme Manager, FVTRS, Bangalore



Enclosed Presentation: Annexure –14

Curricula Development and Certification: Ms Anita Sharma



Ms Anita Sharma from GIZ, New Delhi spoke on the importance of tailor-made curricula for effective implementation of vocational training. She described the common practices, understanding, techniques and best practices of curriculum development. How to design the course module assessing the needs and characteristic of the learner in accordance of objective of the training programme, suggested Ms Sharma in her presentation.

Session Moderator: Dr J Alaxander (Retd IAS), Member of Advisory Committee, FVTRS

Enclosed Presentation: Annexure –15

VALEDICTORY SESSION

Conference concluded with the valedictory session at 4.30 pm attended by partners, members of governing board, advisory committee, forum and staff of FVTRS. Winners of NSC 2011 quiz competition were awarded. Feedback and suggestions were received from the participants and some of those are:-

- Innovativeness/creativity in organising programmes and NSC shown every year
- Selection of topics and speakers are relevant to our work and very informative
- Proposed next NSC in Kerala
- Session on agriculture aspect was very informative and these presentations needed to be complemented with sharing of best practices by the people working at field and with interactive session
- All presentations of the conference to be made available to the participants (*in CD*)
- Sharing of e-mail addresses of speakers and partners among participants to promote communication in future
- Topics should be lesser in number provided more time for clarification, explanation and discussion among the participants

- Specific training programme for project coordinators after the selection of project from FVTRS so that clarity of project process would happen in the beginning itself.
- Partners' meet would be more elaborative in nature
- FVTRS should start e-news bulletin to provide information about various aspect of skill training like marketing opportunities, skill training, National Exhibition for trainees and NGOs organised anywhere in the country can be shared among the FVTRS partners.
- Translation of presentation made in the NSC in regional languages along with the presentation.



ENCLOSURES

NB: Annexure 3-15 are available in CD

Annexure 1: Programme Schedule

Day 1: 16 December, 2011

Inaugural Session

10.30-11.30 am

Inaugural Programme

30 Seconds Condolence Prayer for the Fire and hooch Tragedy Victims
Lighting the Lamp followed by Rabindra Music

Opening Words

Mr Albert Joseph, *Executive Director, FVTRS*

Inaugural Address

His Excellency, Shri MK Narayanan, *Hon. Governor of West Bengal*

Felicitation Address

Dr SS Jena, *Chairman, NIOS, New Delhi and*
Mr Jagadananda, *State Information Commissioner, Odisha*

ILO-FVTRS Cooperation on Entrepreneurship and enterprise Development

Mr Ananadan Menon, *Programme Officer, ILO, New Delhi*

Presidential Address

Dr Antony Kariyil, *President, FVTRS*

Release of Souvenir

Mr GS Sethi, *Former DGET and editor, SKILLS AHEAD*

Vote of Thanks

Ms Koely Roy, *Vice-President, FVTRS*

National Anthem

11.30-12.00 pm

Tea/Coffee

12.00-12.15 pm

Introducing FVTRS

Mr Felix D'Souza and Ms Satyan, *Project Managers, FVTRS*

12.15- 01.00 pm

Key Note Address

Mr GS Sethi, *Former DGET and editor, SKILLS AHEAD*

01.00-01.20 pm

Audience Participation

Moderated by Fr Varghese Mattamana, *Director, Caritas India, New Delhi*

01.20-02.00 pm

Lunch

Thematic Sessions

02.00-02.45 pm

'Skills for the Unskilled in the Unorganised Sector'

Dr P Basak, *Governing Board Member, FVTRS*

02.45-03.15 pm

'Entrepreneurship Skill Development'

Dr Kailash Brijwasi, *President, Jatan Sansthan, Udaipur*

03.15-03.45 pm

Tea/Coffee

03.45-04.30 pm

'Skill Development in West Bengal-A New Horizon'

Dr Parijat De, *Director, Technical, Education and Training, Govt. of West Bengal*

04.30-05.15 pm

'Transparency & Accountability'

Mr Jagadananda, *State Information Commissioner, Odisha*

Break

05.30-06.00 pm

'Rural Youth, Livelihood Options and Avenues in Agriculture'

Dr Ghandi Doss, *Member, Advisory Committee, FVTRS*

06.30-07.30 pm

Cultural Programme

07.30 pm

Dinner

Day 2: December 17, 2011
Thematic Sessions

09.30-09.40 am	Recapitulation of the Previous Day
09.40-10.30 am	‘What Afflicts the Agriculture Sector: Mechanisms to Retain the Youth from Migration’ Dr Sabyasachi Rath, <i>Formerly with OUAT, Bhubaneswar, Odisha</i>
10.30-11.00 am	Tea/Coffee
11.00-11.45 am	‘MSME Policies in India’ Mr AK Jha, <i>Director General, NIESBUD (MSME), New Delhi</i>
11.45-12.30 pm	‘DGE&T Institutions of VT in the Unorganised Sector in the country’ Mr NK Chatterjee <i>Director, Advanced Training Institute (DGET), West Bengal</i>
12.30-01.00 pm	‘Challenges and Opportunities of Women in the Unorganised Sector’ Dr Malini Bhattacharya, <i>Formerly member of Lok Sabha and Chairperson of West Bengal Commission for Women</i>
01.00-01.45 pm	Lunch
01.45-02.10 pm	‘Exploring Training Opportunities in the Marine Sector’ Mr Pankaj Kumar, <i>Chief Officer of Bernhard Shulte Ship Management</i>
02.10-03.00 pm	‘Incorporating HIV/AIDS Awareness in Curricula’ Dr PSN Rao, <i>MD, MKCG Medical College, Berhampur, Odisha</i>
03.00-03.30 pm	‘Curricula Development and Certification’ Ms Anita Sharma <i>GIZ, New Delhi</i>
03.30-04.30 pm	Valedictory
04.30 pm	Tea and Departure

Annexure 2: NSC Speakers and Participants' List**NSC Speakers' List**

His Excellency Shri M K Narayanan
Hon'ble Governor of West Bengal
Raj Bhavan
Kolkata, West Bengal- 700 062

Sri Jagadananda
State Information Commissioner
Orissa Information Commission
B-1 Block, Toshali Plaza
Satyanagar, Bhubaneswar
Odisha – 751 007
jagadaj@gmail.com

Dr Sitansu S Jena
Chairman
National Institute of Open Schooling
A-24/24, Institutional Area Sector 62
Noida, Gautam Budh Nagar
Uttar Pradesh-201 309
cm@nios.ac.in

Rev Fr Antony Kariyil, CMI
Provincial Superior
CMI Congregation
Rajagiri PO
Kalamassery, Cochin
Kerala – 683104
antonykariyilcmi@gmail.com

Mr GS Sethi
Ex-Deputy Director General,
DGET
TVET Consultant, CL Educate
Ltd; Editor, SKILLS AHEAD
sethiggs@gmail.com

Dr P Basak
Pelican Duplex Unit – B
544, Patuli Main Road,
Kolkata,
West Bengal– 700 084
punjabratbasak@gmail.com

Mr Arun Kumar Jha
Director General
National Institute for Entrepreneurship
& Small Business
Development(NIESBUD)
Noida, NCR of Delhi, 09560011690
dgniesbud@nic.in
www.niesbud.nic.in

Dr Parijat De
Director of Technical Education
and Training
Directorate of Technical
Education & Training
Government of West Bengal
Bikash Bhavan, 10th Floor,
Salt Lake City,
Kolkata – 700 091
parijatde@gmail.com
dtet_wb@yahoo.co.in

Dr Sabyasachi Rath
Course Head, CAM,
Utkal University,
Former Professor and Head
Department of Horticulture (OUAT)
Bhubaneswar – 751003, Odisha
rathsabyasachi@yahoo.com

Ms Anita Sharma
D7/22, Ground Floor
Exclusive floors
DLF, Phase 5, Gurgaon - 122009
anitasharma2222@yahoo.co.in

Dr Malini Bhattacharya
B/2/3, KMDA Complex
39/A Prince Gulam Mohammad
Shah Road
Kolkata – 700 095
mihirmalini@gmail.com

Mr Pankaj Kumar
Chief officer, Bernhard
Schulte ShipManagement.
Kolkata, West Bengal
Tel: 91- 9051581851 / 93394 56140 /
91-33 - 24620933
pankaj_marine@hotmail.com

Ms Koely Roy
2, No.116 Block F
New Alipore, Kolkata
West Bengal - 700 053
koelyroy@hotmail.com

Dr Ghandi Doss, L.S.
218, Shiva Prakruthi Apts
Talaucavery Layout
Bangalore 560 092
ghandidoss@gmail.com

Dr PSN Rao, MD
Consulting Physician,
Dept. Of Nephrology,
MKCG Medical College,
Berhampur, Odisha
medicinerao@gamil.com

State/UTs Covered Under Regional Cells in RDATS for Implementation of SDI/MES

Contact details: Regional cell, RDAT	States/UTs	Telephone	Fax	Email address
Director, RDAT 3 rd floor, A-wing, New CGO Building, NH-IV, Faridabad	Delhi, Haryana, Punjab, HP, J&K, Chandigarh, Rajasthan	0129-2413890	0129-2421973	rdatfdb@hub.nic.in
Director, RDAT Udyag nagar, Kanpur	UP, MP, Uttarakhand	0512-2296088	0512-2296373	rdappt@yahoo.com

Director, RDAT VN Purav Marg, Sion Trombay Road, Mumbai	Maharashtra, Goa, Gujarat, Daman &Diu, Dadra &Nagar Haveli	022-24051602	022-24051602	rdatmum@nic.in
Director, RDAT ATI-EPI Campus, Ramanthapur, Hyderabad	AP, Karnataka, Odisha	040- 27038264	040- 27038264	rdat_hyd@yahoo.co.in
Director, RDAT CTI Campus, Southern Region, Guingy, Chennai	TN, Kerala, Andaman & Nicobar, Pondicherry, Lakshwadeep	044-22500091	044- 22500989	rdatchen@nic.in
Director, RDAT MSO Building, E-wing, 1st floor, D F Block, Sector-1, Kolkata	W.Bengal, Chattisgarh, Bihar, Jharkhand, NE states, Sikkim	033- 23210331	033- 23211404	rdatkol@nic.in

**Deputy Director General (Apprenticeship Training),
Directorate General of Employment and Training,,**
Ministry of Labour and Employment,
Shram Shakti Bhawan, Rafi Marg,
New Delhi - 110001
Phone : +91 11 23710485, 23001232
Email: mes-dget@nic.in
Website: www.dget.gov.in, www.dget.nic.in

Participants' List

Mr Sudhir Kumar Sharma
Secretary

Jan Kalyan Samiti
Braham Puri, Muzaffarnagar
Uttar Pradesh- 251 001
Tel: 0131-2441277, 09412211977
jksamiti@hotmail.com

Sr Sumitha
Secretary

KRUPALAYA
Opp. Sacred Heart Convent, East Ponds
Road, Villupuram
Tamil Nadu- 605 602
Tel: 09894550632, 04146-241477,
325332
krupalaya_csst@yahoo.com; yahoo.in

Mr Pramod Kumar
Secretary

Sanchit Vikas Sansthan
Jakhani, GS College Road, P.O.
Labanapar, Basti, Uttar Pradesh-272 002,
Tel: 09415385984, 09415385984,
9415930242
svs.basti@yahoo.com

Sr Preetha, CMC
Coordinator

Kristu Jyoti Social Welfare Society,
NH - 1 A, Diani, Samba
Jammu & Kashmir-184 121
Tel: 09419152607, 01923-246033,
217213, 246003 (F)
kristujyotisamba@yahoo.co.in

Fr. Michael Vettickat
Secretary

Kottayam Social Service Society
Thellakom P.O., Caritas, Kottayam
Kerala- 686 016
Tel: 09447365180, 0481-2790947, 48, 49,
2790363 (F)
ksss@ksss.in

Rev Sr Mabel Pinto DHM
Coordinator

Deepalaya Social Service Centre
Agarkhed Road, INDI, Bijapur
Karnataka 586209
Tel: 9481137661

Mr Pradeep Mohapatra,
Secretary

Udyama
HIG-283, K-5, Kalinga Vihar, Patrapoda
Post, Bhubaneswar
Odisha- 751 019
Tel: 0674-2475656, 09437110892
udyama.pradeep@gmail.com/
udyama@sify.com

Mr Subodh Kumar Pandey
Secretary

Akhil Gramin Yuwa Vikash Samiti
At Mani Fulkahan, P.O. Raksha, Via
Kanti, Muzaffarpur, Bihar-843 109
Tel: 09835221662
agyvs@indiatimes.com;
subodhkumarpandey1967@gmail.com

Fr. Corlis Gonsales
Director

Don Bosco Vyawasaik Prashikshan
Kendra, Near St. Andrew's School
Chinchwas (East), Pune
Maharashtra-411 019
Tel: 09822492895, 020-27480707,
65104656
dbvpk@yahoo.in

Ms K. Vijaya
Secretary

Virutcham Magalir Munnettra
Kalzangiam, 7/13, Shunmugampillai
Street, West Card Road, Near Lysandar
Hospital, Virudhunagar, TN- 626 001
Tel: 04562-248278, 04652-269043
vmmk2000@yahoo.co.in,
vmmk2000@gmail.com

Mr Ganesh Kumar
President

Society for Education and Welfare
Activities, Near Power House,
Choudhani, VPO Nangal Choudhary Teh.
Narnaul, Mahendergarh
Haryana- 123 023
Tel: 09416384735
sewamgarh@yahoo.co.in

Fr. Siju. P. Job
Executive Director

The Alleppey Diocesan Charitable and
Social Welfare Society
P.B. No.114, Alleppey
Kerala- 688 001
Tel: 09447115599, 0477-2445083,
2245053
adsalleppey@gmail.com,
alp_adsalp@sancharnet.in

Mr Dilip Kumar Singh
Secretary

Himalayan Institute for Rural Awakening
(Hira), C-18, Ugrasen Nagar, PO
Virbhadr
Rishikesh (Dehradun),
Uttarakhand- 249 202
Tel: 09861725502, 0135-2453193
hira_rksh@rediffmail.com

Mr B. S. Ramulu
Secretary

READS - Rural Education and
Development Services
Mruthyunjaya Nagar, Hospet, Bellary
Karnataka- 583 203
Tel: 09440873619
readshospet@gmail.com;
ramulu.hospet@gmail.com

Mr Basanta Kumar Mishra
Secretary

Sri Nrusingha Dev Anchalika Yuba
Parisada
At - Gola Sahi, P.O. Khadipada,
Puri, Odisha- 752 002
Tel: 09437101249, 06752-227090
sndayp@yahoo.co.uk,
sndayporissa@gmail.com

Ms Antara Ghosh Sarma
Secretary

Society for Action on Rehabilitation
Awareness Networking and Information
(SARANI)
156/1, B.T.Road, Kolkata
West Bengal- 700 108
Tel: 09830427615, 25772575
sarani_nari@hotmail.com

Mr Prem Kumar Sinha
Secretary

The Vigil, Sahagal Path
New Jakkanpur, Mithapur
Patna, Bihar- 800 001
Tel: 09334044931
thevigil_patna@yahoo.com

Sr Arputha Paul Rani
Secretary

RHYTHEM Social Service Society for
Women
Nirmala College Campus, Red Fields
Coimbatore, Tamil Nadu- 641 018
Tel: 09443938843, 0422-2222910
rhythmss@gmail.com

Fr. Sunil Perumanoor
Secretary

Malabar Social Service Society
Sreepuram, Pallikunnu P.O., Kannur
Kerala- 670 004
Tel: 09495538063, 0497-2701833
info@masss.in

Mr A.L. Franklin Fry
Chief Executive

Academicians Association for Liberation,
Peace and Education
#15-4-5/4, Luthergiri, Rajahmundry, East
Godavari,
Andhra Pradesh-533 105
Tel: 0883-2424686, 0883-2470462,
09440327962
aalpe.org@gmail.com

Mr Chandra Shekhar Azad
Secretary

Vikalp Foundation
Chhotki Delha, Budhlal Bhagat Road
P.O. R.S. Gaya, Gaya, Bihar- 823 002
Tel: 0631-2215120, 09430841602
vikalpfoundation@yahoo.com,
vikalp.azad@sify.com

Sr Cecil
Project incharge

Prabhu Dasi Sisters (PSA)
PSA Provincial House
Nivaru Road PO, Jhotwara
Jaipur, Rajasthan- 302 012
Tel: 07597730614, 09413473779, 0141-
2170103
cecilpsa@yahoo.com

Ms Nirmala Kumari

Ragho Seva Sansthan
Chandni Chowk, Cinema Road
Sheikhpura, Bihar - 811 105
Tel: 9431672986
rass_ngo09@yahoo.in

Mr Sunil Jonathan
Director

Shramadeep NDDA CNI
Ring Road Square, Koradi Road,
Mankapur, Nagpur,
Maharashtra- 440 030
Tel: 0712-2584761, 0712-2590762
shrmdeep_ngp@sancharnet.in

Ms Rekha Chuahan
Secretary

Mahila Swarojgar Samiti
Bairavan, Gangapur
Varanasi, Uttar Pradesh- 221 302
Tel: 0941526472, 09415211191
mssvaranasi@gmail.com

Mr C.N. Mowlana
Project Director

Azad Rural Development Project
6/16, "Hazira Manzil", Near Maramma
Temple, Koratagere, Tumkur
Karnataka- 572 129
Tel: 09900834114, 08138-232322
ardpkr@yahoo.in

Sr Rosaline
Director

Matru Schaya Social Welfare Society
P.O. Bhandaraj, Anjangaon Tq
Amravati, Maharashtra- 444 705
Tel: 09975182031, 07224-249105
matsch@rediffmail.com

Mr G.N. Rout
Secretary

Rural Development Organisation
AT/PO –Kanpur, Cuttack
Odisha- 754 037
Tel: 09861813277, 09337412816
rdokanpur941@rediffmail.com

Fr. Geevarghese Melepedikayil
Executive Director

Samridhy Muvattupuzha Diocesan Social Service Society
M.C. Road, Keezhillam, Muvattupuzha, Earnakulam, Kerala-683 541.
Tel: 0484-6459574, 08086880700
samridhy@sify.com;
samridhymvpa@yahoo.co.in

Mr Francis P. Antony
Director

ISARD
A-80, Banjari Colony, Kolar Road, Bhopal
Madhya Pradesh- 462 042
Tel: 09755009884, 8109009884
isard_1@rediffmail.com

Mr Mohiuddin Shah,
Programme Coordinator

Azad Welfare Society
Vill-Suvarara Shahpara, PO Suvapara, PS Panchla, Howrah, West Bengal
Tel: 953214-211437, 9830585125, 9836049892

Fr Lawrence Kennedy

Zoram Entu Pawl (ZEP)
Aizawl, Mizoram

Mr K. Srinivasulu
Secretary

SEEDS
1/49, Rajendra Prasad Street, Kadiri Anantapur - 515 591, Andhra Pradesh
Tel: 08494-220046, 9440011325
seedsorg@gmail.com,
seeds_kadiri@rediffmail.com

Fr. Rayer
Secretary

Sevakendra, Silchar (SKS)
Bishop's House, Silchar, Cachar- 788 005, Assam
Tel: 03842-226307, 03842-226754
sevakendrasilchar@gmail.com

Ms Naheed Aqueel
C.E.O

Prayatna Foundation
B-1396, Indira Nagar, Lucknow
Uttar Pradesh- 226 016
Tel: 09838783837, 0522-2341970
prayatnafoundation@rediffmail.com

Fr. Jacob Mavunkal
Executive Secretary

People's Service Society
Diocesan Pastoral Centre, Chakkanathara, Pallipuram P.O, Palakkad, Kerala- 678 006
Tel: 0491-2558129, 0491-2520395
jacobmavunkal@gmail.com;
psspngo@gmail.com

Dr S.R. Mania
Secretary

Research & Analysis Consultants
Plot - 212A, Sahid Nagar, Bhubaneswar, Odisha- 751 007
Tel: 09437017630, 0674-2548486,
rac_bbsr@sify.com; racbbsr@hotmail.com

Mr Sabir Baba
Chairman

Human Welfare Foundation
Room No.310, Long Building, K.P. Road, Anantnag,
Jammu & Kashmir- 192 101
Tel: 09906537364, 09419925930
humanwelfarefoundation@rediffmail.com

Mr M. Prasada Rao
Project Director

Youth Club of Bejjipuram
Vivekananda Sadan, Bejjipuram Vill & Post, Murapaka (S.P.O), Laveru Mandalam, Srikakulam- Andhra Pradesh
Tel: 942249106
youthclubofbejjipuram@yahoo.co.in;
youthclubofbejjipuram@gmail.com

Dr Kailash Brijwasi
President

Jatan Sansthan
Sobahpura, Near Patwar Mandal Udaipur- 313 003, Rajasthan
Tel: 0294-2450208
jatansansthan@rediffmail.com;
kailashbrijwasi@yahoo.co.in

Mr Susheel K. Sharma
Secretary

Holistic Action Research and Development (HARD)
Near Joyti Petroleum, Budhanpur Road P.O. Kotma, Anupur- 484 334 MP
Tel: 9424334537, 07658-291021
HARD_ktm@rediffmail.com

Ms Shabana Begam
President

Shilp Shri Mahila Sewa Samiti
1/256, Vikas Nagar, Lucknow, UP
Tel: 09335901011
shilpsree2003@gmail.com

Mr Satyanarayan Pattanayak
Secretary

Seba Jagat
At Rangapadar, P.O. Uurladani
Via M Rampur, Kalahandi
Odisha- 766 102.
Tel: 09437070326, 06676-250447
sebjagat@rediffmail.com/ @hotmail.com

Mr R Y Swamy Naik,
Project Director

Health Environment & Socio-Economic Literacy Project
Chitradurga, Karnataka
Tel: 9448415402, 9880085805

Mr Shahnawaz
Chief Functionary

Garden Reach Bangla Basti Academic Development Society
G-38, Bangla Basti, PO & PS Garden Reach, Kolkata, West Bengal- 700 024
Tel: 09339725783; 033-32441442
grbb_ngo@yahoo.com

Mr D. Krishna Naik
Project Director

Voluntary Association for Natural Development and New Approach (VANDANA), Near Bus Stand, Thallak, Challakere Taluk, Chitradurga- 577 543
Tel: 9945479081, 08195.206759
vandana_thallak@yahoo.co.in

Mr Madhu Babu
President

Community Development Center - CDC
Flat No.106, Sai Towers,
Prashant Nagar, Kapra Circle,
Greater Hyderabad- 500 062,
Andhra Pradesh
Tel: 9848078450, 9989762830
madhucdc@gmail.com, madhu@who.net

Dr Malay Das
Secretary

Narayantala Mass Communication Society- NMCS, 200, Kabi Nabin Sen Road, Kaji Para Gupta Manjil, Kolkatta- 700 028, West Bengal
Tel: 033-25299108, 9830032265
nmcs_kolkata@yahoo.co.in

Mr Ajay Pandey
Director

PROGRESS
H.No. 8, Opposite Ganesh Dairy
New Housing Board Link Road
Banswara- 327 001, Rajasthan
Tel: 941403745, 9001600709
progressbsw@gmail.com;
ajaybsw@rediffmail.com

Ms P. Vinnarasi Mallika
Secretary

Development for Rural Oppressed
Peoples Service Society (DROPSS)
Arulmalar Old Age Home, Vinayagar
Street, Alagappapuram, Karaikudi
Sivagangai- 630 003, Tamil Nadu
Tel: 9842506621, 04565-226023
dropss_kkdi@rediffmail.com

Mr Abdul Malik
General Secretary

Anchalik Gram Unnayan Parishad
Village & Post – Jania District
arpeta-781 314 Assam
Tel: 9435025129
agupbarpeta@yahoo.in

Mr Pankaj Kumar Pareek
Secretary

Gramin Vikas Samiti
Shastri Nagar, Jaipur Road, Malpura
Tonk- 304502, Rajasthan
Tel: 9602468473
gvsbmalpura@gmail.com

Mr Anoop Varghese

Wayanad Social Service Society
Post Box No.16, Mananthavady
Wayanad, Kerala- 670 645
Tel: 4935-240314, 04935-242388
wsss@sify.com; wsssindia@dataone.in

Mr Tribhuwan Rao

National Institute for Sustainable
Development, 'Sundar', Survey No.21/1,
Sainikwadi, Wadgaonsheri, Pune,
Maharashtra- 411 014,
Tel: 09822918211, 020-27033020, 020-
27031485
nisd@pn2.vsnl.net.in

Mr Jiju Joseph

Peace Channel Youth Center
Bishop's House, Post Box No.03
Dimapur, Nagaland- 797 112
Tel: 09436260435, 03862-286510
cpanto@gmail.com

Mr Ameen Charles
Executive Director

Community Development Centre
Opposite Maharshi Vidya Mandir
Near Lodhi Hostel, Bhatara
Balaghat- 481 001, MP
Tel: 942582228, 9893460426
cdcindia@rediffmail.com

Mr Annadurai
Managing Trustee

Voluntary Action for Integrated Global
Awareness and Innovation Trust
(VAIGAI)
79/4 - Main Road, Vilampatti Post
Dindigul- - 624 219, Tamil Nadu
Tel: 04543-233478, 9842671105
vaigaianna@yahoo.co.in

Mr Rajesh Chaturvedi
Chairman

Doma Suraj Yuva Mandal
Village – Doma, Post - Tamara (Bansi)
Rewa- 486 001, Madhya Pradesh
Tel: 789893128, 07662-299835
surajdomayuvamandal@rediffmail.com

Mr Kishore Ch Agash

Society for Rural Upliftment and Socio
Technological Initiative SRUSTI
At / P.O. Khariar, Nuapada,
Odisha- 766 107
Tel: 09437072910, 06671-232110,
greensrusti@yahoo.com

Spriti Kr Panida

SURAKSHA
At Srinivas Nagar, Opp: HP Gas godown
Pathapatnam Road, Paralakhemundi
Gajapati, Odisha- 761 200
Tel: 09437723687, 06815-224723
suraksha_gajapati@rediffmail.com

Mr Jasobanta Naik

Association for Development and
Research in Socio Economic Activities
(ADARSA)
AT: Gourpara (Farm Road), P.O.
Mudipara
Sambalpur, Odisha- 768 002
Tel: 09437053896, 0663-2403896
adarsa_org_sbp@yahoo.co.in

Mr P Singh

Samaj Kalyan Mandal
At and P.O. Kaliyachak, Via Hilsa
Nalanda, Bihar- 801 302
Tel: 09334847206 /09835052933
samajkalyanmandal@yahoo.co.in

Mr Naresh Madawat
Chief Functionary

Shrushti Seva Samiti
Madawat Bhawan, New Colony, Jhadol,
Udaipur- - 313 702, Rajasthan
Tel: 9414829461, 02959-220148
shrushtisevasamiti@yahoo.co.in

Fr. C. Abraham
Executive Director

Association for Social and Human
Advancement, Damdamia
Lembucherra, Agartala- 799 120
West Tripura
Tel: 94361233517, 0381-2865271
ashahcagt@gmail.com

Ms Preeti Patel
Secretary

Samarpan Mahila Vikas Kendra
Near Montfort School, Rajeev Nagar
Mandla - 481 661, Madhya Pradesh
Tel: 9425164806, 9424717997
samarpanmandla@rediffmail.com

Fr Mariaswamy Daniel

Bellary Diocese Development Society
Beside Outpost Police station
Near Sudha Circle, Infantry road,
Cantonment, Bellary, Karnataka-583 104
Tel: 08392-240517, 240868, 645001
bddsbellary@yahoo.co.in

Mr Pramod Kumar, Admn
Office/Coordinator

NIPDIT (National Institute for People's
Development, Investigation and Training),
Kandhamal, Odisha
Tel: 9437983726
nipdit28@gmail.com

Mr Kamlesh Kumar

Sewa Mandal Bhawani Bigha
P.O. Nanand, District
Nalanda, Bihar- 803 126
Tel: 09431982307, 09572300499
sevamandal@yahoo.co.in

Mr Vijay Kumar

Lok Swarajya Sangh
AT & P.O. - Parwalpur
Nalanda, Bihar- 803 114
Tel: 09430957221, 06111-259550, 06111-
244013
lokswarajsangh@yahoo.co.in

Mr Avinash Kumar

Magadh Vikas Lok
At & PO Kosut, Via Masaurhi,
Patna, Bihar- 804 452
Tel: 09835229253
mv_lok@yahoo.co.in

Ratan

Sharmik Seva Kendra
711-A, Daya Nand Nagar, Shamli,
Muzaffarnagar, Uttar Pradesh- 247 776
Tel: 01398-50147, 09411816014
sskshamli@yahoo.com

Mr Ramker

Manav Sewa Kendra
C-33/45 C-27, Chhittipur
Varanasi, Uttar Pradesh- 221 002
Tel: 0542-2221238
mskup1222@rediffmail.com

Sr Suman Kumari

St. Monica's Convent
Polur, P.O. Nandyal
Kurnool, Andhra Pradesh- 518 511
Tel: 09704703293, 05814-235444
suman_ssa@yahoo.com

Mr Sohrab Ali

Gramin Sudhar Avam Shramik Sewa
Sanstha (GRASS), Village and P.O
Budna (Lassya), Via Tilwara,
Rudraprayag, Uttarakhand- 246 141
Tel: 09927869255, 01370-262437,
grass_rudraprayag@yahoo.co.in

Mr Sunil Kumar

Gracy Organisation for developmental
Services-GODS
1-51/29/2/1/D, Green Building
Satyanarayana Swamy Temple Road,
Pangra (B), Nizamabad- 503 230
Andhra Pradesh
Tel: 08462-645010
godsorg@gmail.com

Mr G Srinivas

Indira Priyadarshini Women's Welfare
Association
Door-11-88, Netaji Road, Jadcherla
Mehboobnagar - 509 301 Andhra Pradesh
Tel: 08542-235138, 9885013699
ipwwa1998@yahoo.com,
1998ipwwa@gmail.com

Ms Preeti Yadav**Chief Functionary**

Life Line Service Society
Behind Axis Bank, 10, Civil Lines
Sagar - 470001 Madhya Pradesh
Tel: 9827141504, 07582-23100
llss_tip@rediffmail.com

Mr Ketu Chavan Dash

Institute for Self Employment And Rural
Development
At Panda Pokhari, Panaspada, Via
Brahmagiri, Puri, Odisha- 752 011
Tel: 09437041280; 06752-241180
iserdpuri@rediffmail.com

Mr Purna Ch Bhopa

Ekta Parishad Trust
At/PO:Banpur, Kurdha
Odisha- 752 031
Tel: 09437140550
savetribal@yahoo.com

Mr Salvadore Pereira

Shimoga Multipurpose Social Service
Society
'Chaitanya', Alkola Circle, Sagar Road
Shimoga, Karnataka- 577 205.
Tel: 09448319978, 08182-251480
smsssmg@sify.com;
smsss.chaitanya@gmail.com

Mr David Yohana

Church of North India Social Service
Institute
Opp. Smruti Theatre, Residency Road,
Sadar, Nagpur, Maharashtra- 440 001
Tel: 0712-2532802
cnissi02@bsnl.in

Mr G Ramananda Sagar

ISS - Indian Social Service
11-16-77, Kashibugga
Warangal- 506 002, Andhra Pradesh
Tel: 9849404864, 0870-2424475
issngo.org@gmail.com

Mr Banamali Ray,**Project Coordinator**

Kirnahar Tarun Samity- KTS
Village and Post Kirnahar
Birbhum- 731 302, West Bengal
Tel: 9749181816
samity.tarun@rediffmail.com

Mr Longshree thakur

Bongaigaon Gana Seva Society, BGSS
Karija Dolaigaon, P.B. No.43,
Bongaigaon--783 380, Assam
Tel: 03664-231556, 9945494122
seba.anand@yahoo.in,
ganaseval@sancharnet.in

Mr Rakesh Shrivastava

Priyanshi Educational Cultural & Social
Society Bhopal
111, Regional Mohini Homes, Awadhपुरi,
Khajurikala, Bhopal- 462 021
Madhya Pradesh
Tel: 9414829461, 02959-220148
pecssngo@yahoo.co.in

Dr Ratnesh Saxena

Anuj Shiksha Evam Mahila Jan Kalyan
Samiti
Village Mankula, P.O. Bilari
Moradabad, Uttar Pradesh- 202 411
Tel: 05921-270281, 9837582118
anuj.org2001@gmail.com

Mr Shinoj Jose

Higrange Development Society
Central Office, Mariyapuram P.O.
Idukki, Kerala- 685 602
Tel: 04862-236568, 04862-205565,
09447513211
hdsidukki@gmail.com

Mr Sraco Sreenivas

Society for Rural Awakening And
Community Organisation
Y.K. Residency, 37-125/10, Plot No.1
Sree Colony, Neredmet 'X' Road
Secunderabad, Andhra Pradesh- 500 056
Tel: 09246226440, 09848081817
sracoorg@yahoo.com

Mr Prem Prakash

Bihar Water Development Society
Sewa Kendra
Sadaquat Ashram P.O., Patna
Bihar-800 010
Tel: 0612-2268116, 09430218158
skendra1@rediffmail.com

Mr Virbhadr R Paris

Sri Shakthi Association
Guttur Colony, Harihar
Davangere- 577 601, Karnataka
Tel: 08192-240003, 08192-240004
shakthi1992@yahoo.co.in;
srishakthi@indiatimes.com

Mr Raghuvveer Vaishav

Eklavya Development Society
Village and Post Office Kantoli
Tehsil Malpura, Tonk - 304 502, Rajasthan
Tel: 9001077557, 9414439422
edstonk@gmail.com,
edskt@rediffmail.com

Mr Nemi Chand Sharma & Mr Birju Saini

Gramin Vikas Evam Paryavaran Sansthan
Village-Basadi, Post - Baroda, Via -
Sainthal,
Dausa - 303 507 Rajasthan
Tel: 9414338218, 9414519530
gveps@rediffmail.com

Mr Narayan Sen

Adarsh Shiksha Samiti
Patelwara ward No.7, Salumber
Udaipur- - 313 027 Rajasthan
Tel: 02906-230092, 9784542243
na.adarsh@gmail.com

Mr Nazib Islam Bora

North East Social Trust
Dighalipam Village, Near Dicho Tinali,
PO Banhguri, Golaghat- 785 614 Assam
Tel: 0376-2911508
arif@nestinfo.org

Mr M.L. Choudhary

Chairman

Gram Vikas Seva Sansthan
Adarsh Colony, Silari Road, PIPARCITY
Jodhpur- 342 601, Rajasthan
Tel: 9414499337, 02930-234877
gvsspiparcity@rediffmail.com

Mr Krishnakanta Sharma

St. Francis De Sales Technical Institute
Kheroni Gaon, Diphu
Karbi Anglong- 782 460 Assam
Tel; 08011868438, 9435192890
cvmsfs@gmail.com;
fthadam@gmail.com

Mr Shaji Fernandez

Missionaries of St. Francis De Sales
MSFS Provincialate
GPO Box – 308, Guwahati- 781 001
Assam
Tel: 0361-2648507, 9435192890
frantv270208@hotmail.com;
secretarynep@live.com;
fthadam@gmail.com

**Mr Lunghiabung Pame,
Project Coordinator**

Community Resource Management
Service – CRMS, Longmang Haflong
PO/PS:Haflong- 788 819 Assam
Tel: 9435724301, 9401436729
officecrms@yahoo.in

Mr Shukdeb Mahato

Jamgoria Sevabrata
AT + P.O. Gopalnagar, District: Purulia
Purulia - 723 128, West Bengal
Tel: 9836638825, 08145561147
jamgoria.sevabrata@rediffmail.com;
jamgoria@gmail.com

Mr M Gaspar Xavier

Sivagangai Multipurpose Social Service
Society
3/574, Bagawathsingh Road, Paramakudi
Ramnad- 623 707, Tamil Nadu
Tel: 9443403139, 04564-223282
smssspmk@gmail.com; smsss@dataone.in