

www.fvtrs.org



*Transform life through
skill building*



2025

**ANNUAL
REPORT**

EMPOWERING INDIA'S YOUTH

FVTRS'S VISION AND COMMITMENT FOR INCLUSIVE GROWTH

FVTRS

As Executive Director, I am proud to reflect on FVTRS's unwavering commitment to empowering underprivileged youth across India.

Despite challenges in programme delivery and rapidly evolving skill demands, our team continues to innovate and adapt, ensuring every young person receives relevant, high-quality training.

With strategic partnerships and donor support, we have set ambitious goals for the coming year, including expanded training initiatives, impactful research, and enhanced visibility.

Together, let us nurture the dreams and potential of India's youth, paving the way for transformation

The introduction of initiatives like the "Skill Wallet" and strengthened community engagement underscore our vision for sustainable empowerment. I extend heartfelt gratitude to our Board, donors, and supporters whose faith and encouragement have been instrumental in our journey.

As we move forward, I invite all stakeholders to join us in building a society that is truly inclusive, resilient, and future-ready.



DIRECTORS DESK



FVTRS

INTRODUCTION

Transform life through skill building

Functional Vocational Training and Research Society helps in employment opportunity

We are pleased to present the FVTRS Annual Report for April 2024 to March 2025, highlighting a year characterised by significant achievements and meaningful collaborations. FVTRS has continued to advance its mission of empowering underprivileged youth through comprehensive skill training and livelihood initiatives spanning 13 states.

Through productive partnerships with leading corporates, academic institutions, and foundations such as Misereor, BOSCH, TATA Power, Sonata Software, PwC, Quest Alliance, Central University of Karnataka, The Gandhigram Rural Institute- Deemed to be University, State Governments of Karnataka and Rajasthan and others, our programmes have equipped thousands of youths with market-relevant skills as well as created awareness among various stakeholders on the importance of skill development for development of underprivileged early school leavers youth, and also aligned with the skill India mission and SDGs.

The 83% placement rate and consistent income growth among beneficiaries demonstrate the measurable impact of our efforts across communities.



Major programmes

& Achievements:

**Vocational Skilling & Employment of
underprivileged youth
MISEREOR**

FVTRS has made remarkable progress and imparted vocational skills in over 50 trades such as digital literacy, Bedside Nursing, Embroidery, Garment Making, Automobiles mechanics, solar technicians, driving, food processing, front office managers etc, toward its core objective of training and employing the underprivileged youth in employability across 13 states



During the reporting period from the Misereor supported program we have trained 6728 youth.

MEN	Women	ST	SC	OBC	Others
2727	4001	1340	1633	3079	676

The employment rate stands at an impressive 83%, (5586) among them 68% (3797) engaged in wage employment with a starting minimum income of Rs.12000 and 32% (1789) pursuing self-employment with a starting income range from Rs.6000 to Rs.20000. The trained candidates are placed in companies such as D Mart, Smart Bazaar, Porter Hospitality, First Care, Apollo Pharmacy, L & T, SBI Kisho, I Krish Health care, Goil Agro, Vini Enterprises, Quess crop, Suzuki Motor, Mahindra car showroom, Vaishnavi Hospitals etc. During the reporting period 1875 are undergoing training among them 833 are men and 1042 are women.



Bridge Programme: BOSCH CSR

Over this period, 3,000 youth (1,095 male and 1,905 female) received training under BRIDGE, a flagship programme of BOSCH. Among the trained youth, 95% were awarded with BOSCH certification. The initiative was conducted in 69 training centres across 13 states. Of the total participants, 1,843 gained employments in various organisations and 795 became self-employed, earning salaries up to Rs. 24,000.

In addition to this ongoing programme, FVTRS in collaboration with BOSCH signed a MOU with the government of Karnataka and Rajasthan for implementing the BRIDGE course and enhance the employability skill among 2000 ITI students in 20 government ITIs.

Digital Skilling for Underprivileged Youth: By SONATA SOFTWARE CSR

The skill development programme in partnership with Sonata software has significantly advanced digital skilling for underprivileged youth by providing specialized training in Java and Cloud Computing. A total of 250 young individuals, 125 each in Hyderabad and Bangalore completed comprehensive programs designed to build their expertise in these high-demand technologies. As on completion of the course, graduates received certifications in both Java Full Stack development and Cloud Computing.

Out of 250 trained candidates, 60% of the trained have employment in companies such as Seak, Planet Spark, Q-Spiders, Dexerity and earning the salary up to 6.5 lakh per annum.





Livelihood promotion for women: TATA POWER CSR

Notably, under the TATA CSR initiative, 3 business units were launched in Chandapura near Electronic City. These include garment manufacturing (15 women), Bakery Unit (15 women) and oil extraction (15 women). Handholding support is provided to earlier supported business units such as paper cup making (5 women), food production and sales (15 women), and 10 beauty parlours involving 14 women. The average income of the women entrepreneurs stands at Rs. 12,000 per month. The TATA community trust project supported 165 marginalized women to have steady income from innovative enterprises and employment.





Promotion of Sustainable Green Skilled Workforce and Employment -PwC CSR

In partnership with PwC India Foundation, FVTRS is advancing the development of a sustainable, green-skilled workforce by training 70 underprivileged youth in Hyderabad.

The initiative focuses on equipping participants with in-demand technical skills, including Electric Vehicle Service Technician (two-wheeler), Solar Technician, and Bedside Nurse training. Through tailored instruction and hands-on experience, participants gain valuable expertise, enhancing their employability in rapidly growing green and healthcare sectors.

This targeted training not only addresses critical industry needs but also empowers marginalized youth, fostering inclusive economic growth and supporting environmentally conscious employment opportunities for a better future.



Resource Mobilisation:

FVTRS through its continuous and strategic approach succeeded to establish connection with various CSRs and Foundations and tapped resources.

- BOSCH has continued its support under the BRIDGE program and contributed Rs. 2.5 crores worth of training material. Apart from that they also have supported refurbishing 20 ITIs worth Rs. 1,18,49,850, and Rs.50,000 for Job Mela, totalling Rs. 3,68,99,850.
- We are supported by Sonata Software for digital skilling for a sum of Rs. 1.2Cr for three years. In addition to they have also developed two websites worth Rs. 47 Lakhs.
- Support from TATA Power for the Chandapura initiative has increased to Rs. 55 lakhs, with two additional projects worth Rs. 7 lakhs sanctioned.
- PwC India Foundation has supported 16.25 lakhs for training and employing 70 underprivileged youth in Hyderabad.
- Signed MoU with ST Foundation -Delhi for program on enhancing the digital skill in Jharkhand and Chhattisgarh. They have also supported us to setup 2 computer labs with eighteen Laptops and accessories, and also Rs. 3 lakh to organise computer-based training program.
- ICICI Foundation supported a training centre in Patna worth Rs.8 lakhs training facilities.
- The field team has mobilized over Rs. 1 crore through various initiatives, including in-kind and material support. 18 tailoring machines were sourced from various donors for Theni, Kodai and Belgaum location amounting to Rs. 1,26,000.
- Under the Vishwakarma scheme, 2,128 trainees were enrolled, and 1,837 completed five-day training, receiving financial and tool support worth over Rs. 1 crore.
- Apart from this, we have applied projects to various agencies, and they are in the pipeline. Out of them, Quest Alliance has signed agreement to support Rs. 15,81,000 for the year 2025-2026.



Leadership Training: FVTRS conducted leadership training sessions in Jamshedpur, Lucknow, Bangalore, Dindigul, and Raipur during the reporting period, engaging 143 instructors and field staff from these regions.



The training sessions covered topics including personality development, self-awareness, attitude and professional behaviour, effective communication skills, interview techniques and preparation, methods for engaging adult learners, quality enhancement in skill training, and development of lesson and session plans and it was beneficial to all the participants.

Life skill Training:

During the year, FVTRS organized five different phases of Life Skills Master Training Programmes across three batches, with each phase lasting four days.

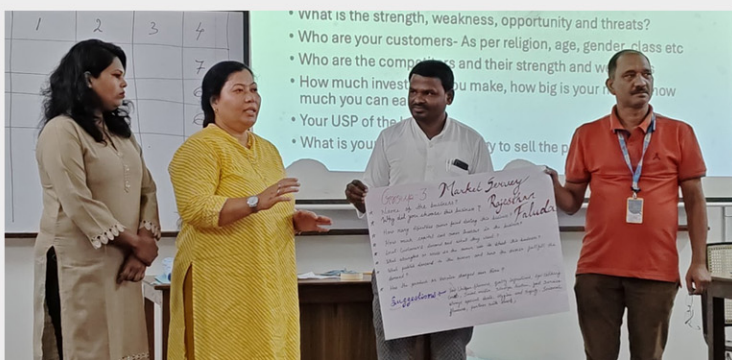
As a result of these programmes, 19 master trainers who completed all three phases were certified and are now capable of independently facilitating life skills sessions. There are another 48 of them are undergoing training and getting ready to be certified. To date, FVTRS has certified a total of 259 Life Skills Master Trainers.



EDP Training Program:

FVTRS conducted two phases of Entrepreneurship Development Programs in August 2024 and March 2025, and currently, 19 trainers are undergoing training. FVTRS has a resource pool of 170 certified EDP trainers capable of independently facilitating EDP.

The resource pool of life skill and EDP trainers certified by FVTRS are being engaged in training the youth in our training centres, train the trainees under Vishwakarma scheme in many Grama Panchayats, Schools and colleges, NGOs, Jails. etc. FVTRS also has organized a refresher course on EDP for the selected master trainers at Hyderabad which was facilitated by Mr. Lawrance Gomes, a Development practitioner from Kolkata.



Advanced Training

We organized an advanced training program on 21st-century facilitation skills for 23 selected master trainers of EDP and Life Skills in Hyderabad. The training was conducted with the support of external resource persons, followed by continuous facilitation and mentoring to help them upgrade their skills and certified.



Training on Digital Transformation:

In collaboration with WECAN (Women Entrepreneurs Chambers & Association Network) UBUNTU and The Digital Transformation FVTRS has organised Digital Marketing Training and Women Entrepreneurship Programme at FVTRS Training Centre-NRI Layout, Bangalore for 180 women entrepreneurs and 80 women entrepreneurs from Honnali Davanagere in July, September 2024 respectively. The complete administrative and certification expenses are borne by WECAN. After the successful completion of the training WECAN issued training completion certificates to the participants.



National Review Meeting: Four-day annual staff capacity building and review meeting was organized at MSI Hyderabad on 11th -13th Jun'24. 25 Field consultants and field staff across the country took active part in the meeting. The program emphasized on assessing the progress of skill training initiatives, sharing innovative practices and strategizing future efforts.



- Reviewed the progress of skill training initiatives and planned way forward
- A discussion was facilitated on the findings of National survey on employment opportunities for early school leavers by Dr. Romate John and Dr. Kiran from Central University- Karnataka
- Participants visited Boys Town- Industrial Training Institute and observed the best practices observed in skilling the underprivileged youth.
- Discussions were held on providing first class learning environment to all the stakeholders and effective program and financial management.
- Based on the strategic plan VISION 2026 Mr. Jimmy Mathew facilitated discussion around future plan and strategic approach in achieving the goal.



National Skill Conference:

The National Skill Conference (NSC) held in November -2024 saw participation from key stakeholders, including five representatives from the Karnataka State Development Corporation (KSDC) and the Labour and Employment Departments. Distinguished panellists from leading CSR organizations such as Apollo Hospitals Delhi, NASCOM Foundation, Sonata Software, Enable India, Café Coffee Day, BOSCH, Schneider Electric foundation, and UNDP attended. Thirty-eight nominations were received from external organizations for FVTRS's Social Excellence Awards. BOSCH has recognized FVTRS as its official partner organization. This event has helped us to strengthen our bond with government officials and CSR stakeholders.



Research and Publication:

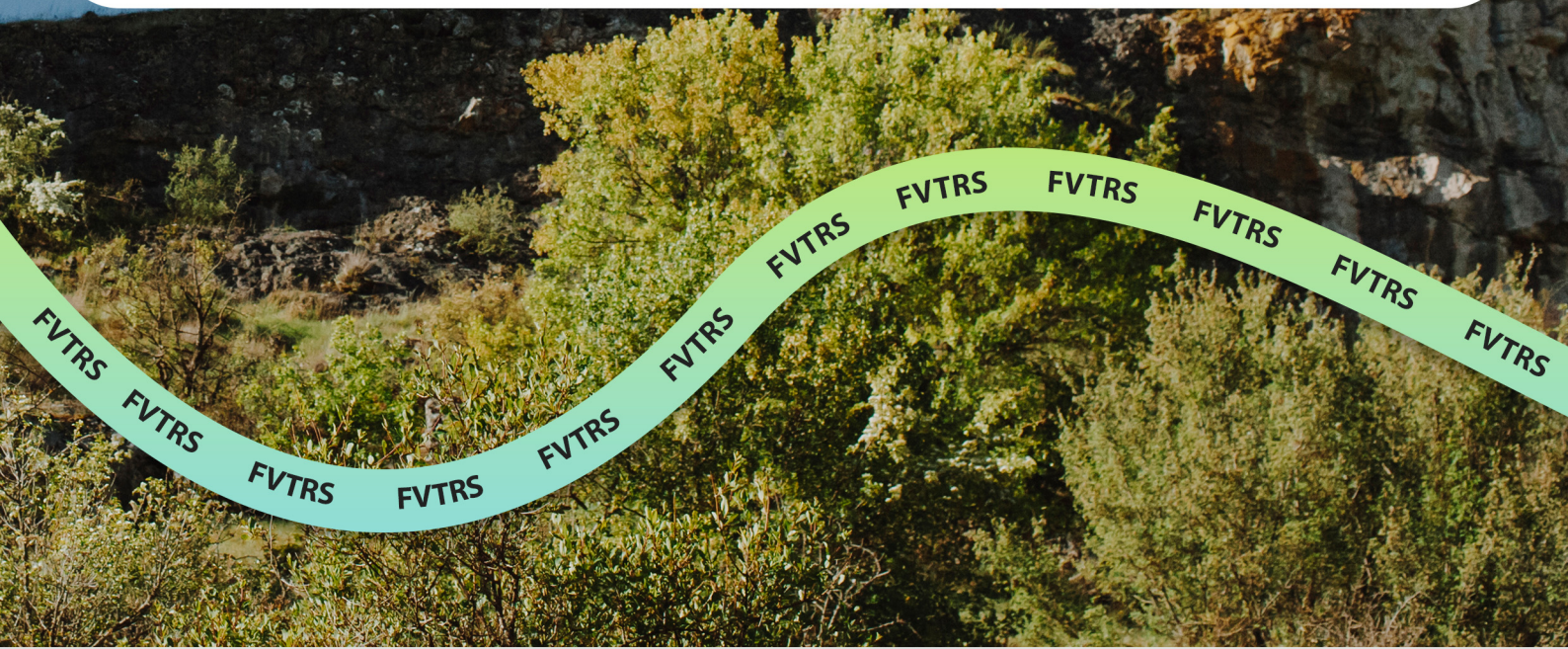
FVTRS published two research documents during the reporting period:

- In collaboration with Central University of Karnataka, a research report was published on potential employment opportunities for early school leavers in India.
- An assessment report was developed on the gaps and challenges faced by women farmers and Farmer Producer Groups as institutions. This report also explores possible skill development and capacity enhancement opportunities for rural and tribal women in the tribal-concentrated districts of Keonjhar, Phulbani, and Koraput in Odisha.

SPIN Annual General Body Meeting:
FVTRS facilitated SPIN's AGM, resulting in the renewal of registrations and the addition of three new member organizations in November 2024. Currently there are 55 active partners from 16 states. The SPIN and its members have been actively engaged and contributing towards addressing larger developmental issues through regular meetings, discussions and Knowledge sharing. SPIN has been the vehicle for establishing linkage and association with the local governing bodies and development agents. Under the banner of SPIN, the members have been offering skill training to various stakeholders. It also is supporting FVTRS in mobilising, training and placing the youth in their respective locations.



TRANSFORM LIFE THROUGH SKILL BUILDING



Regional Review Meetings:

During the reporting period region wise review meetings were organised. 9 field staff from Southern Region met at Bangalore in Jun'24 & Mar'25, 15 field staff from central/ western and North region met at Bhopal & Lucknow and 12 field staff from East and Northeastern Region met at Jamshedpur in Oct'24 and Feb'25. The field staff from the respective regions took active part in the meetings and gone through the process of reviewing and assessing the region wise skill development plan. It was an opportunity for collective sharing, learning, planning which demands the collective action of everyone for effective program delivery at respective regions.



Key Results:

- The meeting helped the team to review their progress on regular intervals.
- Created a space for arriving at a strategic approach in addressing challenges pertaining to skill training in the region.
- Review meetings was a point of collective learning and sharing of the experiences and the knowledge.
- Helped to resolve and clarify program related doubts and increased bond between the organisation and the staff.



Core Team Review meeting:

FVTRS organised two days review and planning meeting for the core team of FVTRS in Feb'2025 at Visthar. The meeting helped the team to review and capture both the success areas and areas of concerns which was crucial to plan the for the upcoming year.



The Key Results

- Reviewed the key operational areas of FVTRS
- Assessed the key achievements of the organisation
- Engaged in SWOT analysis to understand FVTRS Current position in terms of finance, staff capacity, skill innovation, visibility, branding and resource mobilisation.
- Reviewed strategic plan VISION 2026
- Decided to develop individual deliverables.
- Developed a monitoring mechanism to track overall progress.

Staff Capacity Building:

Ms. Hema, Sili, Mr. Joseph, and Mrs. Divya attended offline trainings on baseline surveys, research and data analysis, brand building for fundraising, and safeguarding policy at KKID-Coimbatore in May and October 2024. Besides these all the staff have attended various trainings on different developmental subjects virtually. These trainings enhanced the organization's functional capacities and visibility. Following the safeguarding policy training, participants drafted a new safeguarding policy for the organization.





FVTRS Governing Board Meeting:

FVTRS convened its Governing and General Board meetings at Don Bosco Provincialate in Bangalore. The meetings served as a crucial platform for reviewing organizational achievements, strategizing for future initiatives, and ensuring effective governance, bringing together board members to strengthen the foundation and direction of FVTRS's ongoing mission.

External Evaluation- Misereor:

An external evaluation of the Misereor-funded project was conducted by a three-member team—Mr. Christy, Mr. James, and Ms. Sanjogita Mishra. This comprehensive assessment took place across the various project locations. Following their detailed review, the evaluation report was presented to the Board and further to the donor during the reporting period. The donor agency carefully examined the findings and subsequently raised queries, observations, and doubts regarding specific aspects of the project. FVTRS promptly addressed each concern, providing clarifications and additional information as needed, thus ensuring full transparency and effective communication with the donor agency throughout the evaluation process.



Jeevan Ankur Foundation:

FVTRS has successfully completed the registration of Jeevan Ankur Foundation as a not-for-profit company under Section 8 of the Companies Act, 2013, on 28th December 2024. Jeevan Ankur Foundation is a sister concern of FVTRS, and efforts are currently underway to operationalize the Section 8 company. As part of CSR initiative, SONATA SOFTWARE has undertaken the development of a dynamic website for the foundation, with the web development process presently in progress.

Leveraging Partnerships for amplifying change effectively

FVTRS has taken proactive steps in leveraging partnerships and strengthening communication during the reporting period.

- FVTRS forging academic linkages with institutions like Christ University, Central University Gulbarga and The Gandhigrama Rural Institute -Deemed to be University.
- A five-year MoU was signed with The Gandhigrama Rural Institute -Deemed to be University for promoting skill training and certifying the trained youth across India.
- In terms of recognition and branding, FVTRS has gained national and international visibility in the skill development sector. FVTRS has received multiple invitations to national-level conferences, and FVTRS has led a session on livelihoods at national event of India donates in April 2025.



Robust Communication System:

- Enhanced communication tools include a revised brochure, documentation of case studies, data management systems, and improved visibility via newsletters, social media, and revamped and launched the dynamic website of FVTRS and under construction website of "Jeevan Ankur" a section-8 company.
- FVTRS completed the registration of a Section-8 company named "Jeevan Ankur" to promote sustainability through enterprise models.

Job Fair:

FVTRS in collaboration with BOSCH Ltd., organized a job fair on 12th March 2025 at Sparthy Group of Institutions. Thirty-three companies representing manufacturing, IT, retail, and service sectors—including Apollo Pharmacy, Flipkart India Pvt Ltd, PhonePe, and PVR Cinemas—participated in the event. A total of 376 candidates attended interviews, out of which 223 were shortlisted on-site. Ultimately, 154 participants received appointment letters during the fair, while others were selected for subsequent interview rounds. This initiative not only expanded employment opportunities and industry exposure for the candidates but also reinforced the partnership between training institutions and corporate organizations.

Awards and Recognition:

During the reporting period FVTRS has bagged a "National Award for Excellence" from the World Sustainable Institution in September-2025 for its contribution to sustainable skill development. A heartfelt thank you to all our stakeholders and team members for the wonderful support and cooperation.

Key Learnings:

Several key learnings emerged from the reporting period. The organization's dedication to timely, high-quality delivery has been crucial for success. Improved communication, particularly through social media, has played a vital role in branding. Developing innovative project models has generated CSR interest. Strategic affiliations with leading CSR partners have helped build credibility with new stakeholders. Standardization of training centres has proven essential for showcasing programs and attracting local funding. Emphasis on structured training modules, job-oriented trades, and robust session plans is vital for scaling skill training efforts. Effective social media management—especially on LinkedIn and the revamped website—has become a powerful tool for fundraising. We also love to inform that with limited number of staff we were able to implement both Misereor and 4 CSR Programs and achieved the target agreed upon in the project.



Challenges:

- Mobilizing sufficient resources and funding to sustain and scale up skill training initiatives.
- Ensuring timely program delivery with a limited number of staff across diverse geographies.
- Addressing the varied and specific skill training needs of underprivileged youth in different states and backgrounds.
- Maintaining consistent engagement and follow-up with trained youth to track progress and employment outcomes.
- Meeting the expectations and compliance requirements of multiple donors and CSR partners.
- Adapting to sectoral changes, especially in digital skilling and emerging green jobs, to remain relevant.
- Strengthening and standardizing training centres to attract local community support and funding.

Way forward:

Looking ahead, FVTRS plans to train and employ 5,000 youth across 10 selected states with support from Misereor and various CSR partners. Under the BOSCH program, 2,000 ITI students will be trained and employed. FVTRS will conduct one national and three regional reviews, along with one EDP and one life skills training session for 50-60 master trainers. The National Skill Conference (NSC) is scheduled for August 2025. At least two research projects and three local case studies will be undertaken. New IEC materials including 30 training modules, reports, and success stories will be developed. A "Skill Wallet" system will be initiated by merging trainee data from the MIS system into the company database. organization also aims to mobilize Rs. 3 crores by submitting a minimum of 15 proposals and reaching out to foundations, individuals, and other funding platforms. Visibility will be enhanced through both online and offline efforts, with a particular focus on LinkedIn as a strategic platform

Conclusion:

As we look back and pen down our achievements and key milestones from Pan India locations, FVTRS gladly and gratefully acknowledges the continuous support and guidance availed by numerous associates and well - wishers. In a special manner we remember and take this opportunity to extend our heartfelt thanks to all our Board Members, Donors and all the supporters who caused us to reach the point where we are right now. As we dream big of the future, we seek your support and guidance for creating an inclusive, sustainable and resilient society.



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Bangalore-560077, Karnataka India

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080-2846 5745 080-2846 5215



FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY

No. 86, 3rd Cross, BDS Layout, Dr. Shivram Karanthnagar Post, R. K. Hegdenagar, Bangalore - 560 077, Karnataka ,India.

Consolidated

Balance Sheet as at 31.03.2025

(Amount in Rs.)

Particulars	Note	31 March 2025	31 March 2024
I Sources of Funds			
1 NPO Funds			
(a) Unrestricted Funds	1	3,09,76,074	2,74,72,359
(b) Restricted Funds	2	(53,43,105)	29,09,987
		2,56,32,969	3,03,82,347
2 Current Liabilities			
(a) Other current liabilities	3	4,22,851	43,317
(b) Short-term provisions	4	60,14,719	-
		64,37,570	43,317
Total		3,20,70,539	3,04,25,664
II Application of Funds			
1 Non-current Assets			
(a) Property, Plant and Equipment and Intangible assets			
(i) Property, Plant and Equipment	5	1,85,11,681	1,83,13,416
		1,85,11,681	1,83,13,416
2 Current assets			
(a) Cash and bank balances	6	1,33,39,545	1,19,84,489
(b) Short Term Loans and Advances	7	36,500	20,000
(c) Other current assets	8	1,82,813	1,07,760
		1,35,58,858	1,21,12,249
Total		3,20,70,539	3,04,25,665

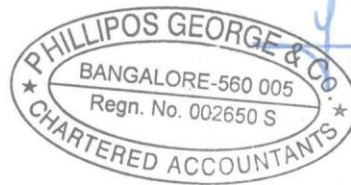
For Functional Vocational Training and Research Society



(Felix D Souza)
Executive Director

(Fr. Peter Brank)
Treasurer

AS PER OUR REPORT OF EVEN DATE
FOR PHILLIPOS GEORGE & CO.,
CHARTERED ACCOUNTANTS
FIRM REG. No.:002650 S



JOE JAMES
PARTNER

MEMBERSHIP No. 251076
UDIN: 25251076BMMIINI2963

Place: Bangalore
Date: 07-08-2025

FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY
 No. 86, 3rd Cross, BDS Layout, Dr. Shivram Karanthnagar Post, R. K. Hegdenagar, Bangalore - 560 077, Karnataka, India.
 Consolidated

Income and Expenditure for the year ended 31 st March 2025

Particulars	Note	31-Mar-25		31-Mar-24			
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
I Income							
(a) Donations and Grants		29,28,589	7,95,78,735	8,25,07,324	16,07,638	6,52,27,795	6,68,35,433
(b) Interest Income	9	6,02,996		6,02,996	3,71,942		3,71,942
(c) Other Income	10	3,77,681		3,77,681	2,746		2,746
III Total Income (a+b+c)		39,09,266	7,95,78,735	8,34,88,001	19,82,326	6,52,27,795	6,72,10,121
IV Expenses:							
(a) Program Expense	11	47,693	6,84,33,354	6,84,81,047	75,627	5,44,17,697	5,44,93,324
(b) Salary & Staff Welfare	12		84,73,853	84,73,853		80,84,391	80,84,391
(c) Administrative Expense	13	2,82,264	13,87,047	16,69,311	3,97,266	13,81,973	17,79,239
(d) Other Expense	14	13,60,076		13,60,076	3,45,175		3,45,175
Total expenses		16,90,033	7,82,94,253	7,99,84,286	8,18,068	6,38,84,061	6,47,02,129
V Excess of Income over Expenditure for the year (III- IV)		22,19,232	12,84,482	35,03,714	11,64,258	13,43,734	25,07,992
Balance transferred to General Fund		22,19,232	12,84,482	35,03,714	11,64,258	13,43,734	25,07,992
The accompanying notes are an integral part of the financial statements							

AS PER OUR REPORT OF EVEN DATE
 FOR PHILLIPPOS GEORGE & CO.,
 CHARTERED ACCOUNTANTS
 FIRM REG. No.:002650 S



JOE JAMES
 PARTNER

(Signature)

For Functional Vocational Training and Research Society



(Signature)
 (Felix D Souza)
 Executive Director

(Signature)
 (Fr. Peter Brank)
 Treasurer

Place: Bangalore
 Date: 07-08-2025

MEMBERSHIP No. 251076
 UDIN: 25251076BMINI2963

FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY

No.86, 3rd Cross, BDS Layout, Dr. Shivram Karanth Nagar Post, R. K. Hegdenagar, Bangalore - 560 077.

Consolidated Receipts and Payments from 01.04.2024 to 31.03.2025

Receipts	Amount in Rs.	Amount in Rs.	Payments	Amount in Rs.	Amount in Rs.
Opening Balance:			Expenses incurred:		
Cash-in-Hand:			Grant no.321-900-1807 ZG		
Local	10,274		Programme Expenses	11,19,395	
FC General	1,097		Administrative Expenses	28,810	
Grant no.321-900-1900 ZG	4,666				
Grant no.321-900-1845 ZG	500		Grant no.321-900-1900 ZG		
Grant no.321-900-1807 ZG	500	17,037	Programme Expenses	3,23,25,280	
			Salary and Remuneration	84,73,853	
SBI A/c no.30804171390 (Dexg. A/c)			Administrative Expenses	12,91,687	
Grant no.321-900-1807 ZG	(6,49,458.60)		Fixed Asset	12,84,482	
Grant no.321-900-1845 ZG	7,59,716				
FK Norway Round 3	5,819		Grant No.321-900-1845 ZG		
FC General	79,900	1,95,977	Programme Expenses	1,36,90,747	
			Administrative Expenses	66,550	
SBI A/c no.38520673359 (Admin A/c)					
Grant no.321-900-1900 ZG	21,66,003	21,66,003	FC General		
			TDS - Penalties	26,947	
SBI A/c no.39952025593 (FCRA A/c)			TDS on Fixed Deposits	3,492	
Grant No.321-900-1900 ZG	11,281		Closing balance in 1807	20,746	5,83,31,988
Grant no.321-900-1807 ZG	0	11,281			
			FK Norway		
Bank - Local			TDS demand	1,31,768	
SBI A/c 30805043005	4,51,235		TDS on Fixed Deposits	4,262	1,36,030
SB A/c - CSB	1,04,541				
SB A/c - Govt.	53,300	6,09,075	CSR Payments:		
			Tata Taj Training	73,500	
Fixed Deposits :			TATA Chandapura	43,03,595	
Fixed Deposit - CSB	78,73,599		TATA Waste Management	2,76,148	
FC General	5,00,555		Sonata	40,00,000	
FK Norway Round 3	6,10,962	89,85,116	BOSCH, Karnataka	23,72,700	
			BOSCH, Rajasthan	94,77,150	
Others :			PWC	5,85,009	
TDS receivables	8,869	8,869	Kalike	73,800	2,11,61,902
To Balance C/D		1,19,93,357	To Balance C/D		7,96,29,920



(Handwritten Signature)



FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY

No.86, 3rd Cross, BDS Layout, Dr. Shivram Karanth Nagar Post, R. K. Hegdenagar, Bangalore - 560 077.

Consolidated Receipts and Payments from 01.04.2024 to 31.03.2025

By Balance B/F		1,19,93,357	By Balance B/F		7,96,29,920
Deposits:			LC Payments:		
Security Deposits - FC General	7,000		Audit fees	25,000	
Security Deposit - Local	50,000		Society's registration	18,085	
Loans - 1807	25,00,000	25,57,000	Professional fee	20,000	
Others :			Property tax	39,298	
FD Interest Receivable	569		Office maintenance	6,000	
Loans and Advances	20,000		Organisation Development	2,22,174	
TDS refund	41,322	61,891	Board Meeting Expenses	2,10,660	
Recoveries:			Bank charges	1,306	
Grant No.321-900-1900 ZG	32,805		Miscellaneous expenses	13,600	5,56,123
Grant no.321-900-1807 ZG	0		Loan repayment:		
Grant no.321-900-1845 ZG	21,140	53,945	Loan repayment - 321-900-1807 ZG	25,00,000	25,00,000
Receipts:			Loans and Advances		
FC General	3,73,152		Mr. Shivarudrappa	22,500	
Project No.321-900-1807 ZG	42,97,164		Mr. Satprakash Sethi	14,000	
Project No.321-900-1845 ZG	1,31,25,488		FC General to 1900	2,57,616	
Project No.321-900-1900 ZG	3,32,79,263	5,10,75,066	FC General to 1845	20,659	
CSR Receipts:			FC General to FK Norway	1,25,034	
Tata Taj Training	73,500		1845 to 1900 and FN Norway	26,02,476	30,42,285
TATA Chandapura	34,87,368		Recoveries		
TATA Waste Management	2,76,148			43,317	43,317
Sonata	40,00,000		Closing Balance:		
Kalike	82,000		Cash-in-Hand:		
BOSCH, Karnataka	23,72,700		Local	3,626	
BOSCH, Rajasthan	94,77,150		Grant no.321-900-1900 ZG	48	
PWC	8,12,250	2,05,81,116	Grant no.321-900-1807 ZG	0	
Loans and advances:			Grant no.321-900-1845 ZG	1,000	
FC General to 1900	2,57,616		FC General	12,016	16,690
FC General to 1845	20,659		SBI A/c no.39952025593: (FCRA A/c)		
FC General to FK Norway	1,25,034		Grant no.321-900-1900 ZG	34,983	34,983
1845 to 1900 and FN Norway	26,02,476	30,05,785	SBI A/c no.30804171390: (Designated A/c)		
			Grant no.321-900-1845 ZG	66,985	66,985
To Balance C/D		8,93,28,160	To Balance C/D		8,58,90,303



FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY

No.86, 3rd Cross, BDS Layout, Dr. Shivram Karanth Nagar Post, R. K. Hegdenagar, Bangalore - 560 077.

Consolidated Receipts and Payments from 01.04.2024 to 31.03.2025

By Balance B/F	8,93,28,160	By Balance B/F	8,58,90,303
Provisions:		SBI A/c no.38520673359: (Admin A/c)	
Provisions - Local	8,16,227	Grant no.321-900-1900 ZG	1,41,098
Provisions - 1900	36,98,236	FC General	0
Provisions - 1845	15,00,256		
LC Receipts:		Bank - Local	
CSR	17,75,561	SBI SB A/c 30805043005	18,82,263
Contributions (G)	74,809	CSB SB A/c	3,55,165
Contributions (L)	1,00,000	SBI A/c No.41204597055	3,88,821
Contributions (T)	9,12,219		
Contributions (E)	66,000	Fixed Deposits :	26,26,249
Membership fees	620	Fixed Deposit -Local	92,73,431
TDS refund	0	FC General	5,31,444
Income Tax Refund	2,719	FK Norway Round 3	6,48,665
S B Account interest - SBI	47,619	Security Deposits:	
S B Account interest - CSB	8,260	Security Deposit - Chandapur	50,000
Fixed Deposit Interest	5,12,205	FC General	7,000
Other Income	1,190		
Fixed Deposit Interest:		Others :	
FC General	34,912	Accrued Interest	65,070
FK Norway	42,613	FD interest receivable	569
		TDS receivable	56,682
Recoveries			
ESI	1,522		
PF & PT	2,09,157		
TDS	1,58,227		
Total	9,92,90,511	Total	9,92,90,511

For Functional Vocational Training and Research Society

AS PER OUR REPORT OF EVEN DATE
FOR PHILIPPOS GEORGE & CO.,
CHARTERED ACCOUNTANTS
FIRM REG. No.:002650 S




 (Felix D Souza)
 Executive Director




 JOE JAMES
 PARTNER
 MEMBERSHIP No. 251076
 UDIN: 25251076BMINI2963

Place: Bangalore
Date: 07-08-2025